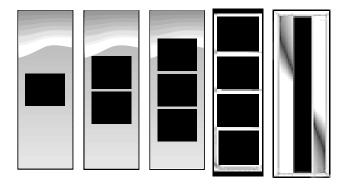
3 FEBRUARY 2009

UNITED STATES ARMY RESERVE

WARRANT OFFICER FLIGHT APPLICATION

SAMPLE PACKET



Sample

Warrant Officer Flight Training Program Procedures As of 1 October 2008

1. The following guidance is provided to assist you in preparing Warrant officer MOS 153A Rotary Wing Aviator application packets for the Army Reserve.

2. Non-Waiverable Criteria:

- a. U.S. Citizen
- b. General Technician (GT) score of 110 or higher
- c. High School graduate or have a GED
- d. Secret, Interim Secret, or Continued Access Secret security clearance
- e. Pass the standard 3-event Army Physical Fitness Test (APFT)
- f. Meet height and weight standards
- g. Pass the Class 1A flight physical
- 3. **Minimum Prerequisites**: ARCD INTRANET web site provides current updates (https://usarcintra/rtd/accessions/wo_default.htm)
 - a. Any MOS may apply.
 - b. Applicant must be at least 18, but not have reached the 33rd birthday at the convening date of the DA selection board.
 - c. Applicant must not have reached their 33rd Birthday upon beginning flight training.
 - d. Applicant must score 90 or higher on the Alternate Flight Aptitude Selection Test (AFAST).
 - e. Applicant must successfully pass a Class 1A Flying Duty Medical Examination (FDME) IAW AR 40-501 that has been approved by the Commander, US Army Aeromedical Center at Fort Rucker, AL.
 - f. It is recommended, but not required, that applicants have a letter of recommendation from an Army Aviator in the rank of CW3 to CW5 or Major or above. If the unit commander or above is a field grade aviator, the aviator interview may be part of the commander's endorsement. In this case, the commander's endorsement must contain the same statement required for the aviator interview. Use a memorandum format and start with the statement: "I have interviewed (name) and find (he/she) has the needed personal characteristics, motivation, physical stamina, and qualifications to be appointed to US Army Reserve Warrant Officer and appears acceptable for selection into the WOFT program as a Warrant Officer Candidate". Applicants from other military services may be interviewed by a field grade aviator from their branch of service if an Army aviator is not readily available. Army aviators will conduct the interviews whenever possible.

Sample Cont:

4. Packet Preparation:

- a. Assemble the application using the sample packet as a guide. **DO NOT** send an incomplete application with plans to send the missing document(s) later. **DO NOT** use document protectors, binders, stables or **two sided copies**.
- b. DA Form 61 and DA Forms 3574/3575 are on PureEdge. Soldiers complete the DA Form 3574 on their first term of service, and soldiers on a subsequent enlistment complete the DA Form 3575.
- c. Applicants should submit the completed application to the Officer Accessions NCO (OANCO). The OANCO will screen the application for completeness, accuracy, and compliance with the minimum prerequisites. The OANCO will then send the complete packet to the Region Special Missions NCO for final quality control check (QC).
- d. All completed packets will be submitted to the Special Missions NCO at the Regional Retention Transition Office (RRTO). The RRTO Special Missions NCO will notify the Officer Accessions NCO of any discrepancies. Once discrepancies have been corrected, the Special Missions NCO will forward the packet to the Army Reserve Career Division (ARCD) Officer Accession Team for processing.
- e. The ARCD Officer Accession Team will forward aviation applications that require waiver(s) approval/disapproval to the Aviation Proponent at Fort Rucker. ARCD will return disapproved aviator applications to the Region Special Missions NCO with an explanation of disapproval. ARCD will prepare Fort Rucker approved applications and applications that do not require waivers for presentation to the next scheduled DA WO Board.
- f. Applications that are incomplete or need corrections will be held at the ARCD Officer Accession Team no more than 30 days after receipt, pending receipt of required corrections. ARCD will return applications to the Region Special Missions NCO after 7 days. The Region may resubmit the Warrant Officer application to ARCD upon completion.
- g. Applicants will be notified of the DA Warrant Officer Selection Board results through their Region. Custody of the accepted applicants records will be turned over to USARC Initial Military Training Management Team, who is also responsible for scheduling the applicant for the Warrant Officer Candidate Course (WOCC).
- 5. The WOFT packet is generally the same packet as used in applying for technical Warrant Officer MOSs, except for the following:
 - a. **Alternate Flight Aptitude Selection (AFAST).** You should first try to schedule the AFAST through your education services officer. Next option is to schedule at the Military Entrance Processing Station (MEPS). Review DA Pamphlet 611-256-2 regarding AFAST for further information. If the test is taken at MEPS, the 417 ADP indicating the test score can be used for score verification.
 - b. **Class 1A Flight Physical** must be approved and stamped by the Aeromedical Center at Fort Rucker, Alabama.

Sample Cont:

6. Class 1A Flight Physicals:

- a. Class 1A flight physicals are required for all flight applications. This physical is not the same as a Chapter 2 pre-commissioning physical. IAW AR 40-501, dated 1 February 2005, chapters 2 and 6 apply to Class 1A flight physicals. For flight training, Type B medical examination is needed to meet Class 1A flying duty medical fitness standards.
- b. Flight physicals are preferably done at a military installation that has a Flight Surgeon on staff. They can also be performed at MEPS or other military treatment facilities. All Class 1A Flight physicals, once completed, will be picked up by the OANCO and mailed to **Commander**, **USAAMC**, **ATTN: MCXY-AER**, **Ft. Rucker**, **AL** 36362-5333. 10 to 15 days after AEROMED receives the physical, it will be screened and either approved or disapproved and retuned to the facility that conducted the physical (**Flight physicals that are performed by Flight Surgeon are electronically sent to AEROMED** and will get results within 10 days).
- c. Flight physicals form other branches such as Air Force or Navy will be accepted and will be mailed to AEROMED at the address in paragraph 2 above.

Home
Active Duty Applicants
Civilian Applicants
Reserve Component/National Guard
Selection Information

Warrant Officer MOS Prerequisite Quick Link

Questions or comments contact WO-TEAM

Warrant Officer Prerequisites and Duty Description

153A - Rotary Wing Aviator

Duties:

Accession MOS used to feed into an armed reconnaissance, attack, utility, or cargo helicopter MOS. Operates and commands aircraft under tactical and non-tactical conditions. Operates aircraft during all types of meteorological conditions during the day, night, and under night vision systems. Performs all military aircraft operations (e.g., reconnaissance, security, gunnery, rescue, air assault, mine/flare delivinternal/external load, and paradrop/rappelling operations). Performs aerial route, zone, and/or area reconnaissance in support of combat maneuver operations. Routinely participates in real time and train operations that include combat, combat support, or combat service support operations. Additionally, performs administrative or liaison missions to transport passengers, mail or cargo for military purposes. Maintains aviator flight requirements in accordance with appropriate aircraft Aircrew Training Manual.

Minimum prerequisites:

- Any MOS may apply.
- Be at least 18, but not have reached their 33rd birthday at the convening of the selection board.
 - "Waivers will be considered for applicants with exceptional qualifications and only on a c by case basis"
- Score 90 or higher on the Alternate Flight Aptitude Selection Test (AFAST).
- Successfully pass a Class 1 (warrant officer candidate) Flying Duty Medical Examination (FDME IAW AR 40-501 that has been approved by the Commander, U.S. Army Aeromedical Center.
- It is recommended, but not required, that applicants have a letter of recommendation from an AI Aviator in the rank of CW3 to CW5 or Major and above. If the unit commander or above is a field grade aviator, the aviator interview may be part of the commander's endorsement. In this case, commander's endorsement must contain the same statement required for the aviator interview. a memorandum format and start with the statement I have interviewed (your name) and find (he/she) has the needed personal characteristics, motivation, physical stamina, and qualificatior to be appointed a U.S. Army Reserve warrant officer and appears acceptable for selection into t WOFT program as a warrant officer candidate. Applicants from other military services may be interviewed by a field grade aviator from their branch of service if an Army aviator is not readily available. Army aviators will conduct the interviews whenever possible.
- Acceptance to Warrant Officer Flight Training (153A) will require attendance and successful completion of:
 - o The U.S. Army Aviation Center Survival Escape Resistance and Evasion (SERE-C) coul
 - Helicopter Ditching and Dunker trainer.

Note: The waiver authority for this requirement is the Commanding General, U.S. Army Aviation Center, Fort Rucker, AL 36362-5000.

Please contact the proponent POC below only for questions regarding ANY qualifications. Address all

other inquiries to the Warrant Officer Recruiting Branch.

POC: CW4 Richard Ayers

E-Mail: <u>Richard.Ayers@conus.army.mil</u> 334-255-1419 DSN 558-1419

POC: Mr. John Kissel

Aviation Proponent Warrant Officer Analyst

Email: john.kissel@conus.army.mil

DSN: 558-1430

Last Update: 10/13/2007

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	Region						
s of 3 FEB 09	Rank/Name:						
0475000			YES/NO/	ANCO	SP MSN		
CATEGORY	<u>ITEM</u>	CHECK FOR:	NA		INITIALS	RTD INITIALS	NOTES
CHECKLIST	CHECKLIST	Is the USAR Fm 135-R or 136-R properly filled out to include unit vacancy information?					
		Does Soldier hold feeder MOS? (check prerequisite sheet) If not, include					
	MOS	Waiver Request.					
	APFT	Does Soldier take standard 3 event PT Test. If not, include Waiver Request, DA Fm 705 and physical profile Form 3349, Memo from 1st LTC in chain of command					
	AFFI	Does Soldier meet maximum age for accession for WMOS? If YES, include					
	Age	Waiver Request.					
	Grade	Does Soldier meet minimum grade for WMOS? (check prerequisite sheet) If not, include Waiver Request.					
	Experience	Does Soldier meet minimum (feeder MOS) experience for WMOS? (check prerequisite sheet). If not, include Waiver Request.					
		Does Soldier meet civilian experience for WMOS? (check prerequisite sheet) If YES, must include civilian appraisals.					
		Does Soldier have minimum supervisory experience for WMOS? If YES, cross check against NCOERS. If not, include Waiver Request.					
		Does Soldier meet minimum civilian education requirements for WMOS?					
DDEDEOLUCITES	Education	(check prerequisite sheet) If not, include Waiver Request.					
PREREQUISITES		Does Soldier meet English requirements for WMOS? (check prerequisite sheet)					
		TABE Test requirement: Must include test results. (check prerequisite sheet)					
		Does Soldier meet minimum (feeder) NCOES requirement? (check					
	NCOES	prerequisite sheet). If NO, must include waiver.					
		Does Soldier meet minimum training required for WMOS? (check					
	Training	prerequisite sheet) If YES, must include documents in packet.					
		Does WMOS require AFAST, TABE, DLAB or any additional tests for					
	Additional Testing	WMOS? (check prerequisite sheet) If YES, must include test results.					
	Letter Of Recommendations						
	(LOR)	Does Soldier have ALL required LORs for WMOS which applying for?					
		Does Soldier have minimum required security clearance as required for					
		WMOS? If NOT, soldier must have an Interim Security Clearance or					
		continued access to go before the DA Selection Board. NOTE: Interim					
\ Form 62E6 or DO	Security Clearance	Clearance do not expire if issued by USARC G-2.					+
N Form 6256 or DO 1304	WOFT ONLY	These are the forms showing the AFAST Scores.					
OA Form 61 (Page 1) tem # 1	(X) Warrant Officer -Army Reserve					
	Item # 2	Enter AR 135-100					
	Item # 3	Always enter WO1					

	MOS CODE: Enter the WO MOS applying for; reference this from the	
Item # 5a	Feeder MOS List. Example: 420A	
Itom # Eb	Enter the MOS title that is printed on the MOS Prerequisite sheet. Human Resources Technican	
Item # 5b	LAST NAME, First Name Middle Name (DOE, John Randall)	
Item # 8	Enter Rank (SSG)	
Item # 9a	Enter SSN (000-00-0000)	
Item # 10	Enter MOS held that feeds into a WO MOS; reference Feeder MOS List.	
11 # 44	Enter the total number of years of Active Duty -(This should match section	
Item # 11 Item # 12	II, block 18 of the 2a and #27 of DA 61 (Active Duty Time.) Self explanatory	
Item # 13	Enter the number of dependents under age 18;	
Item # 14	Enter date of birth as (14 JUN 67).	
item# 14	Enter place of birth as:	
	City	
	County	
Item # 15	State (GA)	
Item # 16	Enter SEX; M-male, F-female.	
IGIII # 10	Enter the units complete military address to include the phone number and	
Item # 17	UIC. SOURCE DOCUMENT 2A.	
	Enter complete address of applicant to include phone number, if no phone	
Item # 18	put NO PHONE.	
Item # 19	Not required if current mailing address is the same as permanent address.	
item # 15	US Citizen should always be marked YES since you must be a US Citizen to	
Item # 20	apply.	
	Enter YES or NO; if applicant is a naturalized check the YES block then go	
Item # 20a	to block b.	
Item # 20b	Self explanatory.	
	Enter the applicants certificate number showing he/she is a US Citizen, date	
Item # 20c	and address of court must be included. Include Naturalization certificate.	
Item # 21a	Self explanatory.	
	Enter the Name and Location of High School; (Great High School,	
Item # 21b	Anywhere, MI 49503).	
	Most Current College on top. Name, City, ST of College or University as;	
	(Univ of MI, Smart, MI) if you need more room go to the next line. Each	
	college listed must have a transcript, no internet/web page transcripts	
	accepted, unofficial transcripts accepted, if on college stationary. Can	
	list only the current college attending, if all colleges are rolled up on	
Item # 21c	one transcript.	
Item # 21c(1)	Enter type of Degree; if degree has not been earned leave blank.	
Item # 21c(2)	Enter credits earned.	
Item # 21c(3)	Enter number of years attended.	
Item # 21c(4)	Enter the date graduated or will graduate as; (day/month/ year 15 11 2004).	
Item # 21c(5)	Enter major; if there is no major put (General).	
	Enter the highest level of military school; Should be a NCOES but if none	
	put the highest military school (AIT); Enter as (US Army Support	
	Institure,Ft. Sill, OK)Verify this with the DA Form 1059 and Section III	
Item # 22a	block 22 of DA 2A and the DA Form 2-1 block 17.	

		Enter the from month and year to month and year and (X) if completed. (i.e.	
l l	tem # 22c	From 08 03 To 08 03).	
B	tem # 24	X the appropriate box	
<u>I</u> r	tem # 25	Enter X	
DA Form 61 (Page 2)			
		Enter no if applicable and applicant has not had fine over \$250. If yes,	
If	tem # 26	include Moral Waiver request, with supporting court documentation.	
		Active Military Service; Enter all active military service to include AGR	
		and Mobilized time that produced a DD 214. Do not enter Basic and AIT	
		unless over a year.{a. US Army or US Army Reserve (mobilized) or	
		appropriate branch b.13 Jan 03 c. 15T3O e. SSG/AC (AC=Active	
		Component); SSG/RC (RC=Reserve Component/National Guard) Most	
li li	tem # 27	current on top.	
		Foton all December Green This includes ADMO and allow December of December	
	u # 00	Enter all Reserve time; This includes ARNG and other Branches of Reserve	
	tem # 28 tem # 30	time. Same formatting applies as Item #27. Most current on top	
		Only list personal awards(e.g. AAM, MSM). If none leave blank Check the appropriate boxes.	
_	tem # 31a,b,c,d,e tem # 32	Answer question; if NO then enter NO if YES Explain.	
_	tem # 33	Answer question by putting an X in the appropriate box.	
	1011 # 00		
		Enter the complete address of the employer with phone number; If the phone number will not fit put it in the lower left hand corner of block 41	
	tem # 40a	REMARKS. If the applicant is unemployed enter "UNEMPLOYED".	
	tem # 40b	Enter the Job title. (Should match 2-1 item 26)	
<u>"</u>	1011 # 40D	Enter the month and yr when started and the month and yr ended or	
ŀ	tem # 40c	present.(Input dates for unemployed entries).	
		processing in particular and a second control of the second contro	
DA Form 61 (Page 3)		Enter the required PT/HT/WT statement with the Commander's Signature	
		Block. (See Sample Packet) NO DELEGATION OF SIGNATURE	
		AUTHORITY ON APFT STATEMENT . Must be signed by the commander,	
		per DA Pam 601-6 para 1-4f. THE SOURCE DOCUMENT FOR THIS	
<u>I</u> r	tem # 41	ENTRY IS THE DA FORM 705; MUST BE CURRENT PT TEST.	
		Enter the date and signature of applicant; Ensure this is on or after the PT	
If	tem # 42	Test. Original Signature	
DA Form 61 (Page 4)		DO NOT ENCLOSE; THIS PAGE IS NOT USED WITH WARRANT	
	DA Form 61 Page 4	OFFICER APPLICATIONS.	
		Letter chould some from the applicantle commander. The LIA con sign	
		Letter should come from the applicant's commander. The UA can sign for the commander if the memo of signature authority is enclosed in the	
		packet. Refer to the sample in the Sample Packet. Ensure all letters of	
		recommendation are addressed correctly and have POC information. If	
		someone else signs for the commander, then ensure that the	
	Commanders Letter	Commander's Signature Authority Memo is enclosed in the packet.	
[Letter should be from the applicant's BN Commander In some units there is	
LETTERS OF		no BN CO, in that case get a letter from the first Field Grade officer in Chain	
RECOMMENDATION E	BN Commander Letter	of Command. Refer to the sample in the Sample Packet.	
		All applicants should have a letter from a Sr. WO in the MOS applying	
		for to add strength to the packet. Check the MOS Prerequisite, most	
		require this letter. A WO is not available contact your Sp MSN NCO for help	
		in finding a WO who will provide a letter. These letters must have substance	
Į v	WO Letter	to them and must address the technical expertise of the applicant.	

	Other Letters	Other letters of recommendation are good but be sure they relate to the applicant's leadership or expertise in the field applying for.	
	Other Letters	Moral waivers are approved at HRC St. Louis. Any packet requiring a	
		waiver needs to be at ARCD 60 days prior to the DA Board.See Sample	
WAIVERS		Packet for moral waiver format. (Include court documentation, if no	
	Moral	documentation, must so state in waiver request).	
		Age waivers are sent to DA G1 for approval/disapproval; When asking for	
		this type of waiver applicant should not be asking for any other type of	
		waiver anything over 49 usually is not approved; Any packet requiring a	
	Age	waiver; needs to be at ARCD 60 days prior to the DA Board.	
	J.	Medical waivers are sent to HQ USAREC, Any packet requiring a waiver;	
		needs to be at ARCD 30 days prior to the DA Board . (Include supporting	
		documentation from civilian doctor on medical condition. Include	
	Medical	diagnois, prognosis and a summary)	
		APFT wiavers are sent to DA G3 for approval/disapproval; Any packet	
		requiring a waiver needs to be at ARCD 60 days prior to the DA Board.	
		Waiver requests must follow sample format and include current DA	
		Form 3349, DA Form 705 & memo from 1st LTC in chain of command.	
	APFT	Profile should match Chap 2 physical.	
		Prerequisite waivers are approved/disapproved by the proponent in the WO	
		MOS applying for these are done at the same time proponent is	
		approving/disapproving the applicant. When requesting a prerequisite	
	Prerequisite	waiver be sure the request justifies why it should be approved;	
		DA Photos are required. They should be done at a military facility. If the	
DA PHOTO		Soldier is deployed outside conus - any photo in BDUs/ACUs will be	
DATHOTO		accepted. Check photo-does it look acceptable and do ribbons match	
	DA Photo	block 9 of DA Form 2-1.	
		See the Sample Packet for format. Resume must be signed and dated by	
		the applicant. Ensure the Objective is for the right MOS and the	
RESUME		prerequisite title is the same. Check that the education level matches with	
		Section III block 24 of the DA Form 2A. Assignment history should match	
		DA Form 2-1 and NCOER's. Military Education should include all NCOES	
	Resume	Courses and all courses that pertain to WOMOS.	
	DA Form 2A	Section I; blocks 1-8, 12, 14 & 16 make sure they are correct.	
	pen changes are acceptable	Section II: Check blocks 1,2,4,5,18,20 are correct.	
	иоосршию	Section III: Check blocks 1,7,8,9,10 (source document is the Chap 2	
		physical). Block 13,14,15 should match the DA Form 705 (PT Test). Block	
DA FORM 2A		19 should match JPAS. Block 22 should match DA From 1059. Check	
DATOKIII ZA		blocks 23 - 25 should match resume.	
		Section IV: block 1 and 2 should match page 1 of DA 61 block 17.	
		Section V: Make sure blocks 3 and 5 are correct.	
		Section VII: Make sure applicant signed and dated form (Must be within 1	
		year).	
	DA Form 2-1	Block 1: Is name correct (crosscheck with DA 61).	
	pen changes are		
	acceptable	Block 2: Is SSN correct (crosscheck with DA 61).	
		Block 5: List deployments Example: 0805 - 0306 Iraq; 8; TDY	
		Block 6: Is MOS correct. (Should match DA Fm 2A, Sec III, item 1)	
		Block 8: Is GT score 110 or higher. (Must have date and place)	
		Block 9: Do Ribbons match DA Photo.	

i				
		Block 17: Is NCOES and other civilian education and military schools		
		correct; must match resume.		
		Block 18: Is Rank correct.		
		Block 20: Should match 2A Sec II, item 7.		
DA FORM 2-1 or ERB		Block 22: Must match Chapter 2 physical.Enter HT/WT Date of Exam &		
Item numbers will vary depending upon		check Yes/No for glasses		
form date, Current		Block 23: Place of Birth & Citizenship		
Form May 2008		Block 24: Dependents must be entered.		
1 Offit May 2000		Block 25: Home of Record/Address should match DA Fm 2A item 14.		
		Block 26 : Civilian Job info must be filled out; should match block 40- pg3 of		
		DA 61. Include job title, duties performed, and the name of employer.		
		Always check NO for critical occupation.		
		Block 31a or (32a depending on date of form) must match DA Fm 2A		
		Section II item 10 and 31c or (32c depending on date of form) must		
		match DA Fm 2A Section II item 9.		
		Blocks 32 and 33 (33 & 34 depending on date of form): Must be dated		
		and signed by the applicant.		
		Block 34 (or 35 depending on date of form): Assignment history cross		
		check against resume and NCOERs		
		MUST have if Soldier does not have 5 consecutive NCOER's; E-5's with		
	NCOER Memo	less than 5 NCOER's must submit this memo.		
	NOOLK MEIIIO	Its best to get all required NCOERs from 2X Citizen. By doing this they		
-				
	NOOED-	are stamped as certified copy indicating that they are official records in the Soldier's file.(Do not stamp certified true copy).		
TDAINING	NCOERs			
TRAINING	DA Form 1059	DA Form 1059s from all COURSES		
		Provide any additional training certificates that support the applicants		
		qualifications for the WMOS (i.e. ASE Certification, NOVELL		
	Certificates	Certification, etc)		
		Ensure that the transcript supports any prerequisite for education. If a		
		school is listed on the DA Form 61, Item #21c, the transcript should be		
		included. No internet/web page transcripts accepted. Unofficial		
	Transcripts	student transcripts are accepted on school stationary.		
CECUDITY	Security Clearance			
SECURITY	Verification	JPAS Printout/If Soldier has interim then a printout from SMS is needed.		
		Enter AR 135-100 in first paragraph; Make sure bottom of form is filled out		
	DA Form 3574 or 3575	and signed. USE THE CORRECT FORM BASED UPON THE		
	(as applicable)	APPLICANT'S TIME IN SERVICE. Original Signature		
	(**************************************	Copy to letterhead and type the applicants name and SSN on bottom and		
	Stmt of Understanding	1.5		
	o o. oao.o.aag	Tierro digitodi		
		Make sure it is certified true copy. Ensure it is a Chapter 2 commission		
		physical. Must be within 18 months of DA Board Selection. Flight		
		physicals must be stamped by Ft. Rucker Flight Surgeon. 2807-1:		
CHAP 2 PHYSICAL		Check blocks 1,2,3,5 are filled in, and blocks 6a,b,c. 2808: BLOCK		
		15a,b,c are checked. Make sure it is marked commission, DAZ, or		
		something that shows it is a Chap 2 Physical. 2808 - Block 74a -		
	o	Must be checked "is qualified". Block 74b must be filled out completly.		
	Chapter 2 Physical	Block 81a must be signed by the Physician.		
	Stmt of Religious Practices	Have applicant sign and date.		
	DA 4856 and Bonus	Travo applicant sign and date.		
BONUS	Paperwork	Check current SRIP list to confirm eligibility.		
L				

VACANCY	Unit Vacany Report	Include unit vacancy report from REQUEST or, if the position needs to be loaded, include the Vacancy Load Sheet .			
AGR	DA Form 4856 AGR Counseling	AGR's must sign and date (If applicable).			
SOLDIERS FROM OTHER BRANCHES	DD Form 368	Request for Conditional Reslease (if applicable).			
Print ANCO Name & Signature	-				Date
Print SP MSN NCO Name & Signature					Date

Army Reserve Warrant Officer Flight Checklist (For use of this form see USAR Reg 140-6; the proponent agency is AR-RTD)

RRC:	Rank:	WMOS:
Applicant's Name:		
Unit Assigned: UIC:		Unit Phone:
Unit Address:		
Applicant is: USAR TPU OTHER		
YES NO DA Form 61 (w/Commander's statement signed in Block 41	1)	
DA Form 6256 or DOD 1304 (FAST or AFAST Scoring Wo	orksheet)	
Recommendation by Applicant's Unit Commander		
Recommendation by Applicant's Battalion Commander		
Interview Statement from a Field Grade Army Aviator Statement of Aviation training and/or experience (attach co	nnies of nilot ratin	as loabook)
Other Letters of Recommendation	pies of photraum	ys, rogbook)
Waivers: Moral Prerequisite Age	_ Medical	_ BNCOC APFT
DA Photo		
Resume		
DA Forms 2A and 2-1		
DA Form 2166-8 (NCOERs for last five years)		
NCOER Letter (for missing evaluations)		
Training Certificates - MOS - Leadership		
Transcripts	ata initiatad)	
 Security Clearance Letter (Clearance level, investigation, d DA Form 3574 or 3575	ate ilitiated)	
Statement of Understanding		
Initial Class 1 flight physical with aeromedical approval star	np by Ft. Rucker	
Statement of Religious Practices		
Is applicant mobilized?		
UIC Para Line Posn	WMOS _	Grade
DA Form 4856 for Bonus Counseling		
Warrant Officer Accession Bonus Documents		
WOANCO/LRTNCO OF CREDIT:		Phone:
RRC/MSC:		
I HAVE REVIEWED THIS APPLICATION:		
SPECIAL MISSION NCO NAME:		
SIGNATURE:		<u> </u>
DCRO NAME:		
SIGNATURE:		

For use of this form, see AR 135-100, AR 145-1, AR 351-5, and AR 601-100; the proponent agency is DCSPER																			
						DA	TA REQUI	RED	BY THE	E PRIV	ACY A	CT OF	1974						
AUTHOR	RITY:	Title 10	United Sta	tes Code,	Section	3012 (Title	5 United S	States	Code,	, Sectio	on 552	a)							
PRINCIP	AL PURPOS	E: To obta		ntment as	a commi	ssioned or	warrant off	ficer in	n the R	Regular	Army	or Arm	ny Reserve,	or to obtain	n selection	to attend	the US Army Officer Candidate		
ROUTIN	E USES:		or determina ssioned/warr												nt as a Reg	gular Army	or Army Reserve		
DISCLOS	SURE	Disclos	ure of inforr	mation re	quested in	DA Form	61 is volui	ntary.	Failure	ilure to provide the required information will result in non-acceptability of the application.									
1.	TYPE OF A	PPOINTME	NT FOR WH	ICH APPI	LICATION	IS SUBMIT	TED		- 1	2. GOVERNING REGULATION OR CIRCULAR (Specify appropriate section(s) if applicable) AR 135-100									
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23a. FOREIGN LANGUAGES AND DEGREE OF PROFICIENCY																			

APPLICATION FOR APPOINTMENT

24. ARE YOU NOW, OR HAVE YOU EVER BEEN A CONSCIENTIOUS OBJECTOR? YES NO (If yes, attach affidavit)													
25. RE OF	I UNDERSTAND THAT, IF I AM SELECTED FOR APPOINTMENT, I EGARDLESS OF MY MARITAL STATUS AND/OR RESPONSIBILITY F MY DEPENDENTS SHOULD I BE REQUIRED TO PERFORM DUTY	I WILL BE EXP FOR DEPENDE IN AN AREA W	ECTEI NTS; / HERE	D TO ACCI AND IT IS M DEPENDEN	EPT SUCH Y RESPON	H ASSIGNMENTS AS NSIBILITY TO MAKE A IOT PERMITTED.	ARE IN THE BEST PPROPRIATE ARRANG	INTEREST OF GEMENTS FOR	THE S	ERVICE ARE			
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	YES NO IF YES, ATTACH REQUEST FOR WAIVER LIS HE COURT OR PLACE OF HEARING, AND THE PENALTY IMPOSED FIDAVIT FORM AS TO THE OUTCOME OF EACH CASE.												
27. ACTIVE MILITARY SERVICE (Indicate tour with each organization separately - show ROTC Camps in Item 39)													
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	RE YOU NOW OR HAVE YOU EVER BEEN IN THE MILITARY SERVICE	CE OF OR BEE!	N EMP	LOYED BY /	4 FOREIGI	N GOVERNMENT (If	yes, give dates, country	and type of se	rvice or				
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	34. APPLICANTS		35. APPLICANTS FOR CHAPLAINS BRANCH ONLY										
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39. ARMY ROTC (To	be completed only by	prospective ROTO	graduates applying for appointm	ent in USAR or RA)									
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B. ADVANGED													
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b. PRINCIPAL DUTIES	(Describe briefly)												
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	ience, proficiencies and attach additional sheet)	l special abilities	not shown elsewhere in this appl	ication. Those required to ente	r primary entry spec	cialties, se	e Para 1-27d,e,	AR 601-100). (If more					
I certify that SPC verified height is 7		• •	the APFT consisting of p	ush-ups, sit-ups and two i	nile run with a	score of	289, on 10 (Oct 2008; the					
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Body fat statemen	t with Body Fat W	ork Sheet Att	ached. (Leave off statement	nt if soldier does not have	to be taped).								
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	F MY KNOWLEDGE A		15 October 2008	Signed									
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THIS PAGE NOT TO BE COMPLETED BY APPLICANT

	PART I - RECOMMENDATION FOR APPOINTMENT OF (RESERVE) COMMISSIONED OFFICER OF THE ARMY		
FROM: (Name and Address of Insi	titution)	TO: (Appropriate Region Commander)	
b. APPLICANT HAS C. APPLICANT WILL HAVE d. I CONSIDER APPLICANT PHOREOUS OF THE ARMY REC	CESSFULLY COMPLETED AT THIS INSTITUTION THE PRESCR HAS NOT COMPLETED SUCCESSFULLY THE REQUIRED CAM E ATTAINED WILL NOT HAVE ATTAINED, A BACCALAURE YSICALLY, MENTALLY, MORALLY, AND PROFESSIONALLY QUE COMMEND HIS APPOINTMENT. LL QUALIFICATION FOR, AND SHOULD BE APPOINTED ON	P TRAINING. ATE DEGREE UPON SUCCESSFUL CO	
DATE	BRANCH FOR ASSIGNMENT	SIGNATURE AND G	RADE (PMS)
	PART II - RECOMMENDATION FOR APPLIC	CANTS FOR OCS ONLY (AR 351-5)	
a. STATEMENT			
TO:			DATE
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b. STATEMENT TO:			DATE
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DEPARTMENT OF THE ARMY 103RD CS COMMAND, HHC SUST (EXPO 225 E. ARMY POST ROAD DES MOINES, IOWA 50315-5899

Office Symbol 1 October 2008

MEMORANDUM FOR: Chief, Army Reserve, Retention Transition Division (DAAR-RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Recommendation for appointment as a Warrant Officer (Last Name, First Name, Middle Initial, 000-00-0000.

- 1. This letter is to provide Staff Sergeant John A. Doe my strongest endorsement for the Warrant Officer Candidate Program. SSG Does' proven technical skills coupled with his strong leadership make him an ideal candidate.
- 2. I judge SSG Doe a prime candidate based on the over twenty-four years of working with, evaluating, and mentoring intelligence warrants. During his mobilization supporting **OPERATION IRAQI FREEDOM**, he received General Officer recognition for his performance in a high op-tempo position that clearly demonstrated his ability to translate war fighter's needs into collectable intelligence requirements. SSG Doe is organized and detail oriented in every facet of his duty performance. SSG Doe volunteered for a tour with the National Geospatial-Intelligence Agency, applying his tactical knowledge and leveraging operational experience to broaden his professional competence in advanced geospatial-intelligence. Based on his experience, not often captured ina young Soldier, and communication skills, SSG Doe has been selected to deliver platform instruction at the National Geospatial-Intelligence College.
- 3. In summary, SSG Does' impressive credentials coupled with his poise, confidence, and dependability make him an outstanding candidate for the Warrant Officer Program. I submit this letter to the board with my highest recommendation and the utmost confidence that, if selected, SSG Doe will contribute immeasurably to the Warrant Officer Corps.
- 4. POC for this recommendation is the undersigned at (234) 679-3618 or (978) 654-7214, e-mail at john.b.jones@usar.army.mil.

(Signature)
JOHN B. JONES
CPT, MI, USAR
Commanding

REPLY TO ATTENTION OF

DEPARTMENT OF THE ARMY 103RD CS COMMAND, HHC SUST (EXPO 225 E. ARMY POST ROAD DES MOINES, IOWA 50315-5899

Office Symbol 1 October 2008

MEMORANDUM FOR: Chief, Army Reserve, Retention Transition Division (DAAR-RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Field Grade Army Aviator Interview Statement

- 1. Reference to AR 611-85, paragraph 1.12, and an interview was performed to determine leadership potential and motivation to graduate from Aviation Warrant Officer Training.
- 2. This interview was conducted on the following soldier:

Rank and Name: Specialist John Randall Doe

Unit of Assignment: 356th Quartermaster Battalion Address: 2012 Sandy Lane, Laurel, MS 39443-9085

Home Address: 6230 Grantham Road

City, ST: Meridian, MS 39301

- 3. During the interview with SPC John R. Doe, it was easy to determine that he/she possesses all the necessary tools to enter and complete the Aviation Warrant Officer Training Program. SPC Doe presented himself/herself with confidence and strong military bearing throughout the interview.
- 4. A review of his/her records indicated that SPC Doe possesses all of the necessary leadership skills required of a soldier that would be an asset to the Warrant Branch as well as Army Aviation.
- 5. I highly recommend SPC Doeo be selected for the Aviation Warrant Officer Training Program. The applicant has the needed personal characteristics and qualifications to be a Warrant Officer Aviator.
- 6. Point of contact for this is MAJ Stephen M. Plane at Commercial (334) 255-1103, DSN 558-1103 or email at stephen.plane@rucker.army.mil.

STEPHEN M. PLANE MAJ, AV Executive Officer



DEPARTMENT OF THE ARMY 75TH COMBAT SUPPORT HOSPITAL 2720 33RD AVENUE GULFPORT. MISSISSIPPI 39501-4848

Office Symbol 1 October 2008

MEMORANDUM FOR Chief, Army Reserve, Retention and Transition Division (DAAR-RT), 1401 Deshler Street SW, Fort McPherson, GA 30330-2000

SUBJECT: Request for Prerequisite Waiver Request for Age Wiaver

Request for Actiave Federal Service Waiver

(Select the appropriate one)

- 1. I am requesting a waiver for the prerequisite of having one year of documented maintenance shop supervisory experience. (**State the type of waiver you are requesting**). Example for an age wiver; requests for Active Federal Service Waiver; requests for Prerequisite Waiver (state the prerequisite you wish to waiver).
- 2. Anyone can request a prerequisite, AFS or age waiver, but not everyone will get them approved. Give detailed explanation why you feel this waiver should be approved. Please note that waivers are approved only in unusual circumstances. Prerequisite waiver requests that do not give adequate justification, i.e. unusual skills, unique talents, special circumstances, etc. will probably be disapproved. With AFS waivers (required if you have 12 or more years AFS) or age waivers (required if you will be 33 or oler for aviators or 46 or older for technicians, by the convene date of the board), the same principle applies and requests must be fully justified. Adequate justification might be: unusual circumstances, deployed for past year and unable to submit a packet, unusual skills, or unique talents. Asking for these waivers just because they are a part of the application will not result in approval.
- 3. Please continue to consider my application for Warrant Office rCandidacy.

(Signature) JOHN R. DOE SFC, USAR 000-00-0000

NOTE: A separate waiver request must be submitted for each prerequisite).



DEPARTMENT OF THE ARMY 75TH COMBAT SUPPORT HOSPITAL 2720 33RD AVENUE GULFPORT. MISSISSIPPI 39501-4848

Office Symbol 1 October 2008

MEMORANDUM FOR Chief, Army Reserve, Retention and Transition Division (DAAR-RT), 1401 Deshler Street SW, Fort McPherson, GA 30330-2000

SUBJECT: Request for Moral Waiver

1. Request a waiver for the following offense: DUI. (indicate specifically what you were charged with. Do not simply list the Article number. You must request a moral waiver for any infractions listed on your enlistment contract or for any Article 15s, to include Summarized. A moral waiver is not required for traffic fines of \$250.00 or less. Do not include court costs).

2. Date of the offence: 10 August 1998. (Month and Year)

3. Place of offence: Slidell, Louisiana (City and State)

4. Punishment imposed: Fined \$300.00 (Fine amount, forfeiture amount, extra duty, letter of reprimand, etc.).

5. Mitigating circumstances surrounding the charge: (There are 3 points to address: (1) accepting responsibility for your actions, (2) the lessons learned, and (3) how you now contribute to your unit, community and military service). The offence was committed while I was driving from a friends house to my residence. I submitted to a sobriety test and failed then locked up and released on bond. I was charged with DUI and received a 6 month suspended sentence and placed on probation for 2 years. I performed 32 hours of Community Service, attended a Driver's Improvement course and a Substance Abuse Program. Paid all Court Costs, documentation is included. I have accepted responsibility for the offence and have not driven after drinking since the arrest. I learned that criminal actions not only harm others but can also harm myself. I strive daily to live by the ARMY values and mentor my peers and subordinates to live by these values. I speak to young people at drill and in everyday life about drinking and driving. My experience lets my peers know the value of right from wrong. I encourage young people in the community to join the military, as it can enhance their values and life.

JOHN R. DOE SFC, USAR 000-00-0000

NOTE: A separate moral waiver request must be submitted for each offense. (You will this this moral waiver request if you responded YES to Block 26 of the DA Form 61. If you responded NO, you do not need a moral waiver.)

COURT DOCUMENTS FOR MORAL WAIVER

APPLICANT MUST
STATE IF NO COURT
DOCUMENTS ARE
AVAILABLE IN MEMO
AND HAVE A MEMO
FROM THE COURTHOUSE
OR POLICE DEPARTMENT



DEPARTMENT OF THE ARMY 103RD CS COMMAND, HHC SUST (EXPO 225 E. ARMY POST ROAD DES MOINES, IOWA 50315-5899

Office Symbol 1 October 2008

MEMORANDUM FOR: Chief, Army Reserve, Retention Transition Division (DAAR-RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Request for Exception to Policy Requiring Standard Three-Event Army Physical Fitness Test (APFT)

1. References:

- a. Army Regulation 350-1, Army Training and Education, paragraph 3-9b, 9 April 2003.
- b. Message, HQDA, DAMO-ZA, 23 June 2005, subject APFT Standards for Soldiers Enrolling in Warrant Officers Candidate School (WOCS) or Officers Candidate School (OCS).
- 2. I have a P2 profile with a PULHES of 112111. Physical Profile states no 2 mile run on APFT, may do alternate aerobic event of walk, swim or bike.
- 3. I feel in my case that the exception to policy should be considered. I have always done fairly well on all of my APFT'S (scores from 239 to 250) and I was getting ready for one when I reinjured my left knee. I consulted with my civilian doctor and a doctor from the 81st RRC and they both agreed that I tore my miscues joint and my ACL. Both doctors agreed that continuing running the 2 mile requirement for the APFT would cause more damage to my knee that what is already taken place and suggested the possibility of an alternate event. I was given a P2 profile from the 81st for the case at hand. I hand surgery on my left knee in November 04 and everything seems to be fine now and does not cause me any problems performing my duties as a Solider and in my civilian career. I am in excellent health and Fully Mission Capable what ever the job requirement is. I don't see any reason why I would not a strong asset the WARRANT OFFICER CORPS. I am a highly motivated and is very dedicated to the ARMY and to my fellow SOLIDERS.
- 4. I fully understand that applying for this exception to policy does not constitute an automatic approval. I further understand that I must be fully mission capable in the warrant officer specialty in which I am applying. I am fully worldwide deployable under this profile. (This paragraph must be typed exactly as shown).

Enclosure DA Form 3349 JOHN R DOE SSG, USAR 000-00-0000



DEPARTMENT OF THE ARMY

HEADQUARTERS AND HEADQUARTERS COMPANY 84TH UNITED STATES ARMY RESERVE READINESS TRAINING COMMAND 50 SOUTH O STREET FORT MCCOY, WISCONSIN 54656-5137

REPLY TO

Office Symbol 1 October 2008

MEMORANDUM FOR Chief, Army Reserve, Retention and Transition Division (DAAR-RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Waiver Request Requiring Standard Three-Event Army Physical Fitness Test (APFT) DOE, JOHN R., 000-00-0000

- 1. I endorse SFC Doe's request for requiring the standard three-event Army physical fitness test (APFT).
- 2. SFC Doe is fully deployable. He meets all physical requiremnts IAW AR 40-501 and is able to take and pass an approved APFT IAW FM 21-21. There is no alternate event for the sit-up event. SFC Doe meets height/weight standards IAW AR 600-9. SFC Doe is able to fully complete all aspects of training, to include all road marches in the prescribed gear and uniform.
- 3. SFC Doe has demonstrated the overall skills, knowledge and leadership capabilities necessary for becoming an outstanding Technical Warrant Officer or Direct Commission Officer. SFC Doe has held numerous positions with the 84th and is highly respected from his peers, officers and enlisted soldiers within the unit. SFC Doe constantly strives for perfection and sets the example for others to follow.
- 4. The letter of recommendation by the first 0-5 in the chain of command should support the request and state that the applicant is physically capable of completing training and is fully deployable. Request must address the critical needs and the negative impact on the Command's ability to support the Army's war effort and transformation. It should also address that all viable means to fill the vacant position have been exhausted. Specific, quantifiable comments about the Sodlier's character and tactical and technical competence should be identified to support this request.
- 5. SFC Doe currently has a PULHES of 131111, and does not conduct the sit-up event (currently there are no alternate events), due to not being able to keep his fingers interlocked on his neck. SFC Doe can conduct all of his duties as a Human Resource NCO efficiently and effectively and his profile does not limit his abilities to perform these duties.
- 6. POC is the undersigned at 608-388-7113 or e-mail @ you.r.young@us.army.mil

NAME (LAST, FIRST MIDDLE) **Army Physical Fitness Test Scorecard** SSN GENDER For use of this form, see FM 21-20; the proponent agency is TRADOC UNIT **TEST ONE TEST TWO TEST THREE TEST FOUR** DATE GRADE AGE DATE GRADE AGE DATE GRADE AGE DATE GRADE AGE HEIGHT(IN **BODY COMPOSITION** HEIGHT(IN **BODY COMPOSITION** HEIGHT(IN **BODY COMPOSITION** HEIGHT(IN **BODY COMPOSITION** INCHES) INCHES) INCHES) INCHES) WEIGHT: BODY FAT: WEIGHT: BODY FAT: WEIGHT: BODY FAT: WEIGHT: BODY FAT: lbs lbs lbs lbs GO / NO-GO PU RAW SCORE **INITIALS POINTS** SU RAW SCORE **INITIALS INITIALS INITIALS POINTS** SU RAW SCORE **INITIALS POINTS** SU RAW SCORE **POINTS** SU RAW SCORE **POINTS** 2MRRAW SCORE INITIALS **POINTS** 2MRRAW SCORE INITIALS **POINTS** 2MRRAW SCORE INITIALS **POINTS** 2MR RAW SCORE INITIALS **POINTS** ALTERNATEAEROBICEVENT **TOTAL** ALTERNATEAEROBICEVENT **TOTAL** ALTERNATEAEROBICEVENT **TOTAL** ALTERNATEAEROBICEVENT TOTAL **POINTS POINTS POINTS POINTS EVENT** EVENT EVENT EVENT TIME TIME TIME TIME GO NO-GO GO NO-GO GO NO-GO GO NO-GO NCOIC/OICSIGNATURE NCOIC/OICSIGNATURE NCOIC/OICSIGNATURE NCOIC/OICSIGNATURE COMMENTS COMMENTS COMMENTS COMMENTS Data Required by the Privacy Act of 1974 SPECIALINSTRUCTION: USE INK Title DA form 705 Individuals not providing information cannot be LEGEND: PU - PUSHUPS 2MR - 2 MILERUN Authority 5 USC Section 301 rated/scored. The principal purpose and routine use of

SU - SIT UPS

APFT - ARMY PHYSICALFITNESSTEST

mandatory.

Disclosureof requested information is

this information are to maintain a record of individual

scores on physical fitness events.

DA FORM 705

NEEDED ONLY

IF APPLYING

FOR APFT

WAIVER

For use of this form, see	AR 4	40-5		SICAL PRO		Office of the Surge	eon General.							
MEDICAL CONDITION: (Description in lay terminology)	IN	JUR	RY? Or	ILLNESS/	DISEASE?	2. CODES (Table	3.	Р	U	L	Н	Е	S	
L						7-2 AR 40-501)	Temporary				Г		\top	
							Permanent				П		\top	
4. PROFILE TYPE						•	•			YE	S	١	NO	
a. TEMPORARY PROFILE (Expiration date YYYYMMDD)				(Limited	d to 3 months duration)						\Box			
b. PERMANENT PROFILE (Reviewed and validated as a	periodic physical e	xam or after	5 years from the date of	of issue)					[
c. IF A PERMANENT PROFILE WITH A 3 OR 4 PULHE (IF USAR/ARNG/ARNGUS SOLDIER NOT ON ACTIVE DUTY	- /								11?		eds IRB	1	eeds B/PEB	
5. FUNCTIONAL ACTIVITIES FOR PERMANENT AND TE	MPO	RAR	Y PRO	FILES (If any ans	wer (a-f) is N	O then the profile shoul	d be at least a 3)							
a. ABLE TO CARRY AND FIRE INDIVIDUAL ASSIGNED	D WE	APC	N											
b. ABLE TO MOVE WITH A FIGHTING LOAD AT LEAST	2 MII	LES	(48 LB	S. Includes helmet,	boots, unifor	rm, LBE, weapon, prote	ctive mask, pack, etc	.)				[
c. ABLE TO WEAR PROTECTIVE MASK AND ALL CHE	MICA	L D	EFENS	E EQUIPMENT										
d. ABLE TO CONSTRUCT AN INDIVIDUAL FIGHTING	POSIT	ΓΙΟΝ	(Dig,	fill, & lift sand bags	, etc.)							[
e. ABLE TO DO 3-5 SECOND RUSHES UNDER DIRE	CT A	ND	INDIRE	CT FIRE										
f. IS SOLDIER HEALTHY WITHOUT ANY MEDICAL CO	ONDI	1017	TAHT I	PREVENTS DEF	PLOYMENT	?								
6. APFT	YES	S	NO	ALTERNATE A	PFT (Fill of	ut if unable to do APFT	run otherwise N/A)			YE	S	١	VO	
2 MILE RUN				APFT WALK				1	WA.					
APFT SIT-UPS				APFT SWIM				1	W/A					
APFT PUSH UPS				APFT BIKE				1	W/A					
7. STANDARD <u>OR</u> MODIFIED AEROBIC CONDITIONING	ACT	IVIT	IES (Ch	eck all applicable I	ooxes)									
UNLIMITED RUNNING				OR RUN AT	OWN PAC	E & DISTANCE					\Box			
UNLIMITED WALKING				OR WALK A	T OWN PAG	CE & DISTANCE					ī			
UNLIMITED BIKING				OR BIKE AT	OWN PAC	E & DISTANCE					Ī			
UNLIMITED SWIMMING				OR SWIM A	T OWN PAG	CE & DISTANCE								
8. UPPER BODY WEIGHT TRAINING (See FM 21-20)				9. LOWER BO	BODY WEIGHT TRAINING (See FM 21-20) 11. THESE PARAMETERS ARE OPTIONAL, USE AS NEEDED									
This temporary profile is an extension of a temporary 12. TYPE NAME & GRADE OF PROFILING OFFICER 15. ACTION BY APPROVING AUTHORITY	profile	e firs	st issue	d on	distance Running r Prolonged Marching Impact ac	-	um time per episoo gear except rucksa ping max # reps in	one	max de day			/MMD) (D()	
16. TYPE NAME & GRADE OF SENIOR PROFILING OFF	ICER	OR	APPRO	VING	APPROVED NOT APPROVED 17. SIGNATURE 18. D.							YMME	0D)	
AUTHORITY									. 57.					
19. ACTION BY UNIT COMMANDER (See para 7-12, AR 40	-501)				1			一	YES			NO		
THIS PROFILE REQUIRES A CHANGE IN THIS SOLI	DIER'S	S M	OS or D	UTY ASSIGNME	NT			+	П			П		
20. COMMENT	sa pe	rma	nent pro	ofile with a PULHES	serial of 3	or 4 refer to block 4:		<u> </u>					1	
21. TYPE NAME & GRADE OF UNIT COMMANDER					22. SIGN	TE (YYY	YMME	OD)					
24. PATIENT'S IDENTIFICATION (For typed or written entries	sn; 25. UNIT													
hospital or medical facility)						ING CLINIC, PROVI	DER E-MAIL & PH	ONE	IUN E	MBEF	₹			
PROFILING OFFICER (Or Approving Authority if applicable RESPONSIBLE FOR ENSURING THE PULHES & DATE ENTERED INTO MEDPROS. ORIGINAL COPY POSTED RECORDS, 1 COPY TO UNIT COMMANDER, 1 COPY GI SOLDIER, 1 COPY TO MILPO.														

OFFICIAL DA PHOTO

RESUME

NAME: WHO, You Are RANK: Staff Sergeant SSN: 000-00-0000 ADDRESS: 789 LaDon Street

Haughton, LA 71037

318-452-8654

you.are@us.army.mil

UNIT: HHC 4th Brigade (OSUT)

300 Miller Road

Shreveport, LA 71111

318-452-1111

you.are@us.army.mil

OBJECTIVE: To obtain an appointment as a Warrant Officer, USAR, in MOS 153A, Rotary Wing Aviator

CIVILIAN EDUCATION: (This should agree with Block 21 of the DA Form 61 and DA Fm 2-1 item)

6 credit hours towards Masters degree in Human Resources, University of Phoenix (online), Phoenix, AZ; Bachelor of Science, University of Maryland, College Park, MD **graduated cum laude 4.0 GPA**; Associate of Arts, Central Texas College, Killeen, TX, **Deans List 2 semesters**; Diploma, Orchard View High School, Muskegon, MI

MILITARY EDUCATION:

List in order from most recent to earliest training attended/completed.

Jan 00 –Mar 00 Administrative Specialist U.S. Army Training Center Fort Jackson Advanced Individual Training, Honor graduate. Course focused on teaching skills in typing, filing and preparing military correspondence.

MILITARY EXPERIENCE

List ALL military assignments

Mar 05 – Present Admin Clerk 34th LSO Dallas, TX Responsible for posting information from several sources on enlisted and officer personnel records; examined records for accuracy and completeness and initiated actions to correct deficiencies.

SUMMARY: (Should be on a separate sheet of paper, in case you have to make corrections.

Write a paragraph or two explaining why you are fully qualified to perform the duties of a warrant officer in your skill. This is a very important part of the resume. Make this a call to action, but do so without turning off the reader. Include in **bold** type all of your **significant accomplishments/achievements** (below-the-zone promotions, impact awards, noteworthy distinctions, deployments, challenging assignments, unique skills in MOS, standards exceeded on a significant inspection/evaluation, etc) mentioned earlier and explain how you are exceptionally qualified and have the leadership, management and technical skills needed to become a WO. Answer this question: What have you done or accomplished that set you apart from your peers? (Additionally, aviator applicants should include why they want to be an Aviator).

(Signature)
FIRST, MIDDLE I, LAST NAME
Date

NOTE:

- Uses plain white paper, black ink and a 12 point standard font such as Arial or Times New Roman.
- Don't go through a big expense. Prepare the resume yourself, but do a quality job.
- If you are non-Army, the resume takes on increased importance in conveying your qualifications to become an Army Warrant Officer.

DA FORM 2A

AND

DA FORM 2-1 OR (ERB)

UPDATED, SIGNED AND DATED RELEVENT INFORMATION SHOULD MATCH EACH OTHER AND NCOERS

COMPLETE FORMS ACCORDING TO AR 600-8-104



DEPARTMENT OF THE ARMY 103RD CS COMMAND, HHC SUST (EXPO 225 E. ARMY POST ROAD DES MOINES, IOWA 50315-5899

Office Symbol 1 October 2008

MEMORANDUM FOR: Chief, Army Reserve, Retention Transition Division (DAAR-RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Missing NCOER's

- 1. Please accept my apology for the missing NOCERs. I have been unsuccessful in obtaining a copy of my NCOER from the 880th Training Brigade for the rating period 198912 thru 199009. I have exhausted all available sources to get my missing NCOER. I was mobilized to Fort Carson, CO from 199010 thru 199104 and the NCOER was not completed at the end of my mobilization. I have exhausted all available sources to get my missing NCOER. During the period 200401 thru 200409 I was assigned to the Control Group which is non-rated time. (Give a reason for why no NCOER was issued).
- 2. Please continue to consider my packet for warrant officer candidacy.

(Signature) JOHN R. DOE SFC, USAR 000-00-0000

PROVIDE ALL NCOER'S DA FORM 2166-8

CIVILIAN WORK APPRASIALS IF THEY APPLY TO WOMOS

OTHER SERVICE NCO EVALUATIONS

The state of this form, see AR 623-3; the proponent agency is DCS, G-1.					SEE PRIVACY ACT STATEMENT H IN AR 623-3.						
		PART	I - AE	OMINISTRATIVE DA	ΛTA						
a. NAME (Last, First, Middle Initial)			b. S		c. RANK		d. DATE OF		e. PMOS	C	
DOE, JOHN R.				0-00-0000	SFC ()		g. REASON FOR SUBMISSION				
f.1. UNIT ORG. STATI HHD, 377TH TACOM, NEW ORLEA		OR AP	Ю,	MAJOR COMMAND	f.2. STATUS AGR	CODE	g. REASON	FOR S	UBMISSION	N	
II. I EIRIOD GOVERED		k. NO.	OF	OF I. RATED NCO'S EMAIL ADDRESS			m. UIC		n. CMD		PSB
FROM THRU	THS RATED CODES	ENCL	, ,		v or .mil)		WVYAAA		CODE	CO	DE
YEAR MONTH DAY YEAR MONTH DAY				john.r.doe@usar.army.mi					2H	K0	002
'	I	PAR	RT II -	· AUTHENTICATION	J						
a. NAME OF RATER (Last, First, Middle Initial) SSN SIGNATURE DATE (YYYYMMDD)											
RANK PMOSC/BRANCH	ORGANIZATION		DUTY ASSIGNMENT		RATER'S AKO EMAIL ADDRESS (.go			RESS (.go	v. or .n	nil)	
b. NAME OF SENIOR RATER (Last, First, Middl	le Initial)	5	SSN	SIG	NATURE		С	DATE (YYYYMMDL	D)	
RANK PMOSC/BRANCH	ORGANIZATION			DUTY ASSIGNMENT		SENIOR RATER S AKO EMAIL ADDI			. ADDRESS	ORESS (.gov. or .mil)	
c. NAME OF REVIEWER (Last, First, Middle Init	tial)		SSN	SIG	NATURE			DATE (YYYYMMDL	D)	
RANK PMOSC/BRANCH	ORGANIZ	ZATION		DUTY AS	SSIGNMENT	REVIE	WER'S AKO I	EMAIL	ADDRESS	(.gov.	or .mil)
				7							,
d. CONCUR WITH RATER AND SENIOR			L	NONCONCUR WITI		R SENIO	R RATER EVA	AL (Se			
RATED NCO: I understand my signature does not a the rater and senior rater. I further understand my sign officials in Part II, the duty description to include the centries in Part IVc are correct. I have seen the comple	constitute agreement or nature verifies that the a counseling dates in Part eted report. I am aware	disagree dministra III, and t of the ap	ment vative da the AP peals p	with the evaluations of ata in Part I, the rating FT and height/weight process of AR 623-3.	SIGNATURE				DATE (YYY	YMME	OD)
<u> </u>				TY DESCRIPTION	(Rater)						
a. PRINCIPAL DUTY TITLE			- 00		DUTY MOSC						
d. AREAS OF SPECIAL EMPHASIS											
e. APPOINTED DUTIES											
f. COUNSELING DATES		INITIAL	L	LATER	₹	LATE	R		LATER		
A DAMY WALLIES - Observe with an IIVEOU				TTRIBUTES/SKILL	•	,					
a. ARMY VALUES. Check either "YES" or	7									YES	NO
Lovalty				ind allegiance to the U	. S. Constitution,	the Army,	the unit, and	other S	Soldiers.		
Respect			· ·								
			Treats people as they should be treated. E: Puts the welfare of the nation, the Army, and subordinates before their own.						-		
A Selfless-Service					ion, the Army, an	d subordii	nates before t	their ow	/n.	-	
5. HONOR: Lives up to all the Army values.						+					
L	6. INTEGRITY: Does what is right - legally and morally.					-					
 PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral). Bullet comments 											
Honor E Integrity Personal Courage											

RATED NCO'S NAME (Last, First, Middle Initial)		SSN	THRU DATE
+ DOE, JOHN R.		000-00-0000	+
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Bullet comments are mandatory. Substantive bullet comments are required for "EXC	ELLENCE" or "NEEDS IMPROVE	MENT."
b. COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity; committed to excellence			
EXCELLENCE (Exceeds std) SUCCESS (Meets std) NEEDS IMPROVEMENT (Some) (Much)			
c. PHYSICAL FITNESS & MILITARY BEARING	APFT	HEIGHT/WEIGHT	1
Mental and physical toughness Endurance and stamina to go the distance Displaying confidence and enthusiasm; looks like a Soldier			
EXCELLENCE (Exceeds std) (Meets std) (Some) (Much)			
d. LEADERSHIP o Mission first o Genuine concern for Soldiers o Instilling the spirit to achieve and win o Setting the example; Be, Know, Do			
EXCELLENCE (Exceeds std) (Meets std) (Some) (Much)			
e. TRAINING o Individual and team o Mission focused; performance oriented o Teaching Soldiers how; common tasks, duty-related skills o Sharing knowledge and experience to fight, survive and win EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)			
f. RESPONSIBILITY & ACCOUNTABILITY o Care and maintenance of equipment/facilities o Soldier and equipment safety o Conservation of supplies and funds			
 Encouraging Soldiers to learn and grow Responsible for good, bad, right & wrong 			
EXCELLENCE SUCCESS (Meets std) (Some) (Much)			
PART	V - OVERALL PERFORMANCE AND POTENTIAL		
RATER. Overall potential for promotion and/or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS		
AMONG THE FULLY BEST CAPABLE MARGINAL			
b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.			
c. SENIOR RATER. Overall performance	d. SENIOR RATER. Overall for promotion and/or servi	ce in	
Succe	I positions of dreater respon		1 2 3 4 5 Superior Fair Poor

	ACADEMIC EVALUATI AR 623-3; the proponent agen	-		DATE (Y	YYYMMDD)		
1. LAST NAME - FIRST NAME - MIDDLE INITIA	2. SSN	3. GRADE	4. BR	5 SPECIA	LTY/MOSC		
DOE, JOHN R	000-00-0000	SFC	T. BIX	J. 01 LOIA	211/1000		
6. COURSE TITLE		7. NAME OF SCHOOL	SI C			8. COMP	
BNCOC		FORT JACKSON, SO	C			0.00	
9. THIS IS A REFERRED REPORT, DO YOU COMMENTS?	WISH TO MAKE	10. DURATION OF COURSE (YYYYMMDD)					
YES NO	From: Thru:						
11. PERFORMANCE SUMMARY		12. DEMONSTRATED A	BILITIES				
*a. EXCEEDED COURSE STANDARI	DS	a. WRITTEN COMMUNICATION NOT EVALUATED UNSAT SAT SUPERIOR					
(Limited to 20% of class enrollmen	b. ORAL COMMUNICATION NOT EVALUATED UNSAT SAT SUPERIOR						
b. ACHIEVED COURSE STANDARD	c. LEADERSHIP SI	KILLS			SUPERIOR		
*c. MARGINALLY ACHIEVED COURS	SE STANDARDS	d. CONTRIBUTION]SAT [SUPERIOR	
*d. FAILED TO ACHIEVE COURSE S	e. EVALUATION OF STUDENT'S RESEARCH ABILITY NOT EVALUATED UNSAT SAT SUPERIOR						
*Rating must be supported by comm	nents in ITEM 14.	(SUPERIOR/UNSAT		_		_	
13. HAS THE STUDENT DEMONSTRATED TH		•					
		at be supported by comn					
performance, intellectual qualities, and commu potential, leadership capabilities, moral and over respond to recommendations for improving aca	erall professional qualities. In	particular, comments sh				∍nt's	
a. TYPED NAME, GRADE, BRANCH, AND TIT	DATE (YYYYMMI	DD) SIGNA	TURE				
		(,,,,,,,,,,					
b. TYPED NAME, GRADE, BRANCH, AND TIT	LE OF REVIEWING OFFICER	DATE (YYYYMMI	DD) SIGNA	TURE			
c. DATE (YYYYMMDD)	SIGNATURE OF RATED SO	LDIER	•				

PROVIDE ALL DA FORM 1059'S

SECURITY CLEARANCE VERIFICATION

JCAVS PERSON SUMMARY

To include SMS security screen if the soldier has an Interim Clearance

Person Summary

DOE, JOHN PAUL

Reserve - Enlisted (USAR) **Person Category**

SSN:

Open Investigation: N/A PSQ Sent Date: N/A Attestation Date: 2003 12 18

Incident Report: N/A SF 713 Fin Consent Date: N/A

SF 714 Fin Disclosure N/A Date:

Polygraph: N/A

Foreign Relation: N/A

Date of Birth: 1972 10 20 Marital Status: N/A

Place of Birth: Washington Citizenship: U.S. Citizen

NdA Signed: Yes NdS Signed: Yes

Accesses

Category	US Access	PSP	Suitability and Trustworthiness	SCI
Reserve - Enlisted (USAR)	Top Secret	No	IT: N/A Public Trust: N/A Child Care: N/A	Yes

Person Category Information

Category Classification: N/A

WYGEBO, COL EDITH M NUTTELL USAR, 921 S 4TH AVE SW, TUMWATER, Organization: WA, 985128403

Organization Status: N/A

Occupation Code: N/A Separation Date: N/A

I CORPS SSO, FT LEWIS, WA, Level 3, 253-968-9132/4, - I Corps SSO,

SCI SMO:, NIPR:, SIPR:, JWICS:

Non-SCI SMO: 373 MI BN, MIRC-W, Level 6, (253) 966-8583, Security Manager: mary.jane $^{@}$ us.army.mil .

Servicing SMO: Yes

Office Symbol: N/A Grade: E7 Position Code: N/A PS: N/A Arrival Date: N/A RNLTD: N/A Office Phone Comm: N/A Office Phone DSN: N/A

Separation Status: N/A TAFMSD: N/A Interim: N/A Proj. Departure Date: N/A

Proj. UIC/RUC/PASCODE: N/A

Report Incident In/Out Process

Investigation Summary

SBPR from UnKnown, Opened: 2002 02 12 Closed 2003 06 27

SSBI from UnKnown, Opened: Closed 1993 03 09

Adjudication Summary

PSI Adjudication of SBPR UnKnown, Opened 2002 02 12, Closed 2003 06 27, determined Eligibility of SCI - DCID 6/4 on 2004 05 04 ArmyCCF PSI Adjudication of SSBI UnKnown, Opened , Closed 1993 03 09, determined Eligibility of SCI - DCID 6/4 on 1993 04 14 ArmyCCF

External Interfaces

Perform SII Search DCII

Notice: Under the Privacy Act of 1974, you must safeguard personnel information retrieved through this system. Disclosure of information is governed by Title 5, United States Code, Section 552a Public Law 93-579, DoDD 5400.11, DoDR 5400.11-R and the applicable service directives.

CERTIFICATE OF ACKNOWLEDGEMENT AND UNDERSTANDING OF SERVICE REQUIREMENTS FOR INDIVIDUALS APPLYING FOR APPOINTMENT IN THE USAR UNDER THE PROVISIONS OF AR 135-100, OR 135-101, AS APPLICABLE - INDIVIDUALS WITHOUT PRIOR SERVICE -

For use of this form, see AR 135-100; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 10 USC 651, 10 USC 270.

PRINCIPAL PURPOSE: Used together with application for appointment to insure individual understanding of the 8-year statutory obligation.

ROUTINE USES: Information is used to establish and record the obligation incurred by the officer. The SSN is used to identify the member.

DISCLOSURE: Disclosure of your Social Security Number is voluntary. However, failure to disclose your SSN may be cause for denying

your application for appointment.

INSTRUCTIONS: This Certificate of Acknowledgement and Understanding of Service Requirements will be executed and submitted in 3 copies with the application for appointment as a commissioned or warrant officer in the USAR by all interested applicants without prior service.

In connection with your application for appointment as a commissioned or warrant officer in the Army Reserve under the provisions of AR 135-100 *, there are certain service obligations that you will incur if a commission is offered and you accept. The are explained in detail below. This information should be carefully studied prior to acknowledgement.

This form with your signature will be submitted with your request for appointment and indicates that you understand and accept all of the service requirements contained herein.

Copies of this form with your signature will become part of your Official File if you are selected for appointment.

CERTIFICATION

If I accept an appointment as a commissioned or warrant officer in the US Army Reserve, I understand and agree to comply with the following service requirements:

- 1. I will incur a statutory military service obligation of 8 years commencing with the effective date of appointment.
- 2. Appointment under this program requires that I agree to participate satisfactorily in the Army Reserve during the entire period that I am a commissioned or warrant officer in accordance with the rules and regulations now in effect, or which may hereafter be placed into effect by proper authority.
- 3. I will enter on active duty for the period stipulated in my application or such lesser period as determined by the Department of the Army and upon completion of active duty I will be required to participate in the Army Reserve as follows:
- a. If I am mandatorily assigned or voluntarily join a Reserve unit I will be required to attend all scheduled unit training assemblies (at least 48 per year) unless excused by proper authority.
- b. As a member of a unit, I may be required to satisfactorily complete a period of annual active duty for training of not less than 14 days per year exclusive of travel time.
- c. If I am not assigned to a unit, I will be assigned to the Individual Ready Reserve (IRR), and while so assigned I may be required to perform not more than 30 days active duty for training annually.
 - d. While a member of the IRR, I may be subject to assignment or reassignment to a unit.
- e. For as long as I hold this appointment I am responsible for notifying my unit or IRR commander of the mailing address at which I will receive official orders and/or correspondence. It is also my responsibility to apply to and/or comply

*Enter applicable regulation that appointment is being tendered under AR 135-100, or AR 135-101.

with all official orders and correspondence which I may receive. I understand that failure to notify my commander of an address where I can be reached or to comply with all official orders and correspondence could result in my being considered for elimination.

4. That as a Reserve Officer of the Army, I can become an officer of the Army National Guard of the United States if I am appointed and Federally recognized in the Army National Guard of a State, Puerto Rico, or the District of Columbia. I understand further that satisfactory service as a commissioned officer of the Army National Guard of the United States constitutes service in the Ready Reserve; accordingly, if Ready Reserve service in an appropriate activity of the United States Army Reserve is not available to me, I agree to accept appointment in the Army National Guard of a state (including the District of Columbia and Puerto Rico) in which I am residing, if tendered and to complete my Ready Reserve service as an officer of the Army National Guard of the United States.

During the time that I am a commissioned or warrant officer and a member of the Ready Reserve I may at any time be ordered to active duty involuntarily as an individual or as a member of a unit in the event of war or emergency declared by Congress, or the President of the United States, or under any other condition authorized by law in effect at the time of my appointment, or which may hereafter be enacted into law.

I, the undersigned, having voluntarily elected to apply for appointment as a commissioned or warrant officer of the United States Army Reserve, acknowledge that all of the conditions of said appointment are understood and acceptable.

TYPED NAME OF APPLICANT (Last - First - Middle Initial)	SOCIAL SECURITY NUMBER
DOE, JOHN R.	000-00-0000
SIGNATURE	DATE
	1 October 2008

CERTIFICATE OF ACKNOWLEDGEMENT AND UNDERSTANDING OF SERVICE REQUIREMENTS FOR INDIVIDUALS APPLYING FOR APPOINTMENT IN THE USAR UNDER THE PROVISIONS OF AR 135-100, OR AR 135-101, AS APPLICABLE - INDIVIDUALS WITHOUT A STATUTORY SERVICE OBLIGATION

For use of this form, see AR 135-100; proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974
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AUTHORITY: 10 USC 270.

PRINCIPAL PURPOSE: Used together with application for appointment to insure individual understanding of the service requirements.

ROUTINE USES: Information is used to establish and record the contractual service obligation incurred by the officer. The SSN is used to identify

he member.

DISCLOSURE: Disclosure of your Social Security Number is voluntary. However, failure to disclose your SSN may be cause for denying your

application for appointment.

INSTRUCTIONS: This Certificate of Acknowledgement and Understanding of Service Requirements will be executed and submitted in 3 copies with

application for appointment as a commissioned or warrant officer in the USAR by all interested applicants who do not have a statutory

service obligation.

In connection with your application for appointment as a commissioned or warrant officer in the Army Reserve under the provisions of AR 135-100

AR 135-100

* there are certain service obligations that you will incur if a commission is offered and you accept.

They are explained in detail below. Individuals discharged prior to completing their statutory obligation incur a contractual obligation upon service reentry and are required to serve the number of years, months and days that were not served in their previous statutory obligation. This information should be carefully studied prior to acknowledgement.

This form with your signature will be submitted with your request for appointment and indicates that you understand and accept all of the contractual service requirements contained herein. Copies of this form with your signature will become part of your Official File if selected for appointment.

CERTIFICATION

If I accept an appointment as a commissioned or warrant officer in the US Army Reserve, I understand and agree to comply with the following service requirements for the entire period that I hold a USAR appointment. If an AMEDD volunteer, I agree to fulfill my contractual obligation under my active duty commitment. When I am released from active duty as an AMEDD officer, I will comply with the following USAR service requirements should a contractual obligation remain.

- 1. I agree to participate satisfactorily in the Army Reserve during the entire period that I am a commissioned or warrant officer in accordance with the rules and regulations now in effect or which may hereafter be placed into effect by proper authority.
- 2. I will enter on active duty or active duty for training when ordered by competent authority. Upon completion of active duty or active duty for training, I will participate in the Army Reserve as follows:
- a. As a member of a Reserve Unit, I will attend all scheduled unit training assemblies (at least 48 per year) unless excused by proper authority.
- b. As a member of a unit, I will satisfactorily complete one period of annual active duty for training of not less than 14 days per year exclusive of travel time.
- c. If I am not assigned to a unit, I will be assigned to the individual Ready Reserve (IRR) and while so assigned, if so ordered by competent authority, will perform not more that 30 days active duty for training annually.
 - d. I will keep my commander advised of my current mailing address at which I will receive official correspondence.
 - e. I will reply to, and comply with all official orders and correspondence which I may receive.

During the time that I am a commissioned or warrant officer and a member of the Ready Reserve, I may at any time be ordered to active duty involuntarily as an individual, or as a member of a unit in the event of war or emergency declared by Congress, or the President of the United States, or under any other conditions authorized by law in effect at the time of my appointment, or which may hereafter be enacted into law.

I, the undersigned having voluntarily elected to apply for appointment as a commissioned or warrant officer of the United States Army Reserve acknowledge that all of the conditions of said appointment are understood and acceptable.

DATE	SOCIAL SECURITY NUMBER
1 October 2008	000-00-0000
NAME (Typed) (Last, First, MI)	SIGNATURE
DOE, JOHN R.	

*Enter applicable regulation that appointment is being tendered under (AR 135-100, or AR 135-101)



DEPARTMENT OF THE ARMY 103RD CS COMMAND, HHC SUST (EXPO 225 E. ARMY POST ROAD DES MOINES, IOWA 50315-5899

Office Symbol 1 October 2008

MEMORANDUM FOR: Chief, Army Reserve, Retention Transition Division (DAAR-RT), 1401 Deshler Street, SW, Ft. McPherson, GA 30330-2000

SUBJECT: Statement of Understanding for Appointment as a Warrant Officer

- 1. I understand that if I am appointed as a Warrant Officer in the Reserve of the Army with concurrent call to Active duty, that this appointment is contingent upon technical and tactical certification by successful completion of the Warrant Officer Basic Course (WOBC) unless I have been pre-certified by the Warrant Officer MOS Proponent.
- 2. I further understand that if I am appointed as a Warrant Officer in the Reserve of the Army without concurrent call to Active Duty, that this appointment is contingent upon technical and tactical certification by successful completion of the appropriate Warrant Officer Basic Course (WOBC) within two years of appointment unless I have been pre-certified by the Warrant Officer MOS Proponent or unless extended by HQDA.
- 3. I also understand that if I am eliminated from or fail to successfully complete the technical and tactical certification as specified above I may be subject to discharge under regulations in effect at that time from the Reserve of the Army.

JOHN R. DOE SFC, USAR 000-00-0000

SAMPLE

DD FORM 2808 REPORT OF MEDICAL EXAMINATION MUST HAVE THIS STAMP AND EACH PAGE MUST BE A "CERTIFIED TRUE COPY

DEPT OF THE ARMY ARMY AEROMEDICAL CENTER

03 JAN 2009

A 0002347904

QUALIFIED CLASS <u>1W</u> FLYING DUTY

REPORT OF MEDICAL HISTORY

(This information is for official and medically confidential use only and will not be released to unauthorized persons.)

OMB No. 0704-0413 OMB approval expires Mar 31, 2010

The public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services Directorate (0704-0413), Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM AS INDICATED ON PAGE 2.

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 504, 505, 507, 532, 978, 1201, 1202, and 4346; and E.O. 9397 (SSAN).

PRINCIPAL PURPOSE(S): To obtain medical data for determination of medical fitness for enlistment, induction, appointment and retention for applicants and members of the Armed Forces. The information will also be used for medical boards and separation of Service members from the Armed Forces.

ROUTINE USE(S): None.

DISCLOSURE: Voluntary; however, failure by an applicant to provide the information may result in delay or possible rejection of the individual's application to enter the

Arm	ed Forces. Fo	or an A	rmed Fo	rces n	nember, failure to	provid	de the inforr	nation	may	res	ult in the indiv	ridual b	eing placed in a	non-deployable status.					
\$10 base	WARNING: The information you have given constitutes an official statement. Federal law provides severe penalties (up to 5 years confine- ment or a \$10,000 fine or both), to anyone making a false statement. If you are selected for enlistment, commission, or entrance into a commissioning program based on a false statement, you can be tried by military courts-martial or meet an administrative board for discharge and could receive a less than be one of the program of the																		
		_		MIDDL	E NAME (SUFFI	X)			2. 9	SOC	IAL SECURIT			3. TODAY'S DATE (YYYY	,				
TII	LLEY, Gai	y Jan	nes								111-2	2-333	33	2009010	3				
				partm	ent No., City, Stat	e, and	I ZIP Code)		5. EXAMINING LOCATION AND ADDRESS (Include ZIP Code)										
	Anywher		ve						Cl	nica	igo Meps								
Ch	icago, Ill 6	0601							12	3 V	Vabash Ro	ad							
									Cl	iica	igo III 6060	003							
b. I	HOME TELER	PHONE																	
			(31	12) 2	22-4545														
ХА	LL APPLIC	ABLE	BOXES	S:										7.a. POSITION (Title, Grad		ent)			
6.a.	SERVICE			b. C	OMPONENT	c. P	URPOSE C	F EX	AMI	ITA	ION			MSG, Army Reserve	;				
×	Army		Coast Guard		Active Duty		Enlistmen	t		М	ledical Board		Other (Specify)						
	Navy			×	Reserve	×	Commissi	on		R	etirement			b. USUAL OCCUPATION	I				
	Marine Corp	08			National Guard		Retention			U.	.S. Service Ad	cadem	/	Busdriver					
	Air Force						Separation	n		R	OTC Scholars	ship Pr	ogram						
8. C	URRENT ME	DICAT	IONS (F	rescri	ption and Over-th	e-cou	nter)		9. /	ALL	ERGIES (Incli	uding i	nsect bites/stings	, foods, medicine or other su	bstance)				
No	ne								No	one									
ı																			
Mar	k each iten	ı "YES	3" or "N	10".	Every item ma	rked	"YES" m	ıst b	e ful	ly e	xplained in	Item	29 on Page 2.						
HA	/E YOU EV	ER HA	D OR I	DO Y	OU NOW HAVE	≣:	YES	ИО		12.	(Continued)				YES	S NO			
10.a	. Tuberculosi	is					0	0	П	f	f. Foot trouble	e (e.g.,	, pain, corns, bun	ions, etc.)	0	0			
b	. Lived with s	omeon	e who h	ad tub	erculosis		0	0		9	g. Impaired u	se of a	rms, legs, hands,	or feet	0	0			
	. Coughed up						0	0	П	ŀ	h. Swollen or	painfu	l joint(s)		0	0			
d	 Asthma or an pollens, etc. 	y breath	ing proble	ems rela	ated to exercise, wea	ather,	0	0	Ш	i				pain or ligament injury, etc.)	0	0			
е	. Shortness of	of breat	h				0	0	П		 Any knee or f to any bone or 	foot sur or joint	gery including arthro	scopy or the use of a scope	0	0			
f.	Bronchitis						0	0	Ш		K. Any need to u brace(s), back	use corr k suppo	ective devices such rt(s), lifts or orthotic	as prosthetic devices, knee s, etc.	0	0			
g	. Wheezing o	or probl	ems with	n whee	ezing		0	0	Н	- 1	. Bone, joint,				0	0			
h	. Been presc	ribed o	r used a	n inha	ler		0	0		r	m. Plate(s), so	crew(s)	, rod(s) or pin(s)	n any bone	0	0			
i.	A chronic co	ough or	r cough a	at nigh	it		0	0	ΙL	r	n. Broken bor	ne(s) (d	cracked or fractur	ed)	0	0			
j.	Sinusitis						0	0		13.8	a. Frequentin	ndigest	ion or heartburn		0	0			
k	. Hay fever						0	0	Н	Ŀ	b. Stomach, li	iver, in	testinal trouble, o	r ulcer	0	0			
I.	Chronic or f	frequen	t colds				0	0		•	c. Gall bladde	er troub	le or gallstones		0	0			
11.a	. Severe toot	h or gu	m troubl	е			0	0	Ш	(d. Jaundice o	r hepa	titis <i>(liver di</i> sease)	0	0			
b	. Thyroid trou	uble or	goiter				0	0	Ш	•	e. Rupture/he	rnia			0	0			
С	. Eye disorde	er or tro	uble				0	0	Н	f	f. Rectal dise	ase, h	emorrhoids or blo	od from the rectum	0	0			
d	. Ear, nose,	or throa	t trouble	•			0	0		S	g. Skin diseas	ses (e.	g. acne, eczema,	psoriasis, etc.)	0	0			
е	. Loss of visi	on in ei	ther eye	1			0	0	Ш	ŀ	h. Frequent o	r painf	ul urination		0	0			
f.	Worn conta	ct lens	es or gla	sses			0	0		i	. High or low	blood	sugar		0	0			
g	. A hearing lo	oss or v	vear a he	earing	aid		0	0	Н	j	. Kidney stor	ne or b	lood in urine		0	0			
h	. Surgery to	correct	vision (F	RK, PF	RK, LASIK, etc.)		0	0			k. Sugar or pr				0	0			
12.a	. Painful sho	ulder, e	lbow or	wrist (e.g. pain, dislocat	tion, e	tc.) 🔘	0	ΙL	ı	 Sexually trans warts, herpes, 	mitted (disease (syphilis, go	norrhea, chlamydia, genital	0	0			
b	. Arthritis, rhe	eumatis	m, or bu	ırsitis			0	0		14.8	a. Adverse re	action	to serum, food, ir	sect stings or medicine	0	0			
С	. Recurrent b	ack pa	in or any	/ back	problem		0	0		k	b. Recent une	explain	ed gain or loss of	weight	0	0			
d	. Numbness	or tingl	ing				0	0		•	c. Currently in	n good	health (If no, exp	lain in Item 29 on Page 2.)	0	0			
е	. Loss of fing	er or to	e				0	0		(d. Tumor, gro	wth, cy	st, or cancer		0	0			

LAST NAME, FIRST NAME, MIDDLE NAME (SUFFIX)			SOCIAL SECURITY NUMBER		
TILLEY, Gary James			111-22-3333		
Mark each item "YES" or "NO". Every item marked "YES" n	nuet he	s fulls	y explained in Item 29 below		
HAVE YOU EVER HAD OR DO YOU NOW HAVE:	YES			YES	NO
15.a. Dizziness or fainting spells	0	0	19. Have you been refused employment or been unable to hold a job		110
b. Frequent or severe headache	Ö	O	or stay in school because of:		
c. A head injury, memory loss or amnesia	0	0	Sensitivity to chemicals, dust, sunlight, etc.	0	0
d. Paralysis	0	0	b. Inability to perform certain motions	0	0
e. Seizures, convulsions, epilepsy or fits	0	0	c. Inability to stand, sit, kneel, lie down, etc.	0	0
f. Car, train, sea, or air sickness	0	0	d. Other medical reasons (If yes, give reasons.)	0	0
g. A period of unconsciousness or concussion	0	0	20. Have you ever been treated in an Emergency Room?	0	0
h. Meningitis, encephalitis, or other neurological problems	0	0	(If yes, for what?)		_
16.a. Rheumatic fever	0	0	21. Have you ever been a patient in any type of hospital? (If yes,	_	
b. Prolonged bleeding (as after an injury or tooth extraction, etc.)	0	0	specify when, where, why, and name of doctor and complete address of hospital.)	0	0
c. Pain or pressure in the chest	0	0			_
d. Palpitation, pounding heart or abnormal heartbeat e. Heart trouble or murmur	0	0	22. Have you ever had, or have you been advised to have any	_	
f. High or low blood pressure	0	0	operations or surgery? (If yes, describe and give age at which occurred.)	0	0
nign or low blood pressure 17.a. Nervous trouble of any sort (anxiety or panic attacks)	0	0			
b. Habitual stammering or stuttering	0	0	23. Have you ever had any illness or injury other than those already noted? (If yes, specify when, where, and give details.)	0	0
c. Loss of memory or amnesia, or neurological symptoms	0	0			
d. Frequent trouble sleeping	0	0	24. Have you consulted or been treated by clinics, physicians, healers, or other practitioners within the past 5 years for	0	0
e. Received counseling of any type	0	0	have you consulted to been treated by tallics, healers, or other practitioners within the past 5 years for other than minor illnesses? (If yes, give complete address of doctor, hospital, clinic, and details.)		
f. Depression or excessive worry	Õ	Õ			
g. Been evaluated or treated for a mental condition	Õ	0	25. Have you ever been rejected for military service for any	0	0
h. Attempted suicide	Õ	Õ	reason? (If yes, give date and reason for rejection.)		~
i. Used illegal drugs or abused prescription drugs	0	0	26. Have you ever been discharged from military service for any		
18. FEMALES ONLY. Have you ever had or do you now have:			reason? (If yes, give date, reason, and type of discharge; whether honorable, other than honorable, for unfitness or	0	0
Treatment for a gynecological (female) disorder	0	0	unsuitability.)		
b. A change of menstrual pattern	0	0	27. Have you ever received, is there pending, or have you ever		
c. Any abnormal PAP smears	0	0	applied for pension or compensation for any disability	0	0
d. First day of last menstrual period (YYYYMMDD)			or injury? (If yes, specify what kind, granted by whom, and what amount, when, why.)		
e. Date of last PAP smear (YYYYMMDD)			28. Have you ever been denied life insurance?	0	0
status.)					
·	MARK	ENV	ELOPE "TO BE OPENED BY MEDICAL PERSONNEL ONLY."		
DD FORM 2807-1, MAR 2007			Page 2 of	3 Pa	ages

LAST NAME, FIRST NAME, MIDDLE NAME (SUFFIX)	SOCIAL SECURITY	NUMBER	
TILLEY, Gary James	11	11-22-3333	
30. EXAMINER'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician/practitio questions 10 - 29. Physician/practitioner may develop by interview any additional medical history significant findings here.)	ner shall comment deemed important	on all positi , and record	ve answers in any
a. COMMENTS			
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TOTAL OF SOURCE MANY OF STANDING A STANDING ASSESSMENT OF STANDING A			DATE GIONED
b. TYPED OR PRINTED NAME OF EXAMINER (Last, First, Middle Initial) c. SIGNATURE			DATE SIGNED (YYYYMMDD)
DD FORM 2807-1, MAR 2007		Reset	Page 3 of 3 Pages

REPORT OF MEDICAL EXAMINATION

1. DATE OF EXAMINATION (YYYYMMDD) 20090103

2. SOCIAL SECURITY NUMBER

111-22-3333

PRIVACY ACT STATEMENT

AUTHORITY: 10 USC 504, 505, 507, 532, 978, 1201, 1202, and 4346; and E.O. 9397.

PRINCIPAL PURPOSE(S): To obtain medical data for determination of medical fitness for enlistment, induction, appointment and retention for applicants and members of the Armed Forces. The information will also be used for medical boards and separation of Service members from the Armed Forces.

ROUTINE USE(S): None.

DISCLOSURE: Voluntary; however, failure by an applicant to provide the information may result in delay or possible rejection of the individual's application to enter the Armed Forces. For an Armed Forces member, failure to provide the information may result in the individual being placed in a non-deployable status.

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	LAST NA	ME - FIRST NA	AME -	MIDDLE NAI	ME			ME ADD			et, ,	Aparti	men	t Number, Ci	ty, State and ZIP Code)	5.	HOME TELEPHONE NUMBER		
	,,							o, Ill 60		e							(Include Area Code)		
TIL	LEY, C	Gary James				1	шсау	,o, m o	7001								(312) 222-4545		
6.	GRADE	7. DATE OF	BIRTH	8. AGE	9.	SEX	10.a. RACIAL CATEGORY (X one or more)									b. ETHNIC CATEGORY			
		(YYYYM	MDD)		Female					Indian tive	or			ack or African nerican	Native Hawaiian or Other Pacific Islande		Hispanic/Latino		
	E-5	197604	04	33	ⅳ	Ma	ale		ian	uve		X		nite	Other Facilic Islande	' —	Not Hispanic/ Latino		
		EARS GOVERN	MEN1	12. AGEN	ICY	(Non-	-Servic	e Memb	ers O	n/y)		,,,	_		13. ORGANIZATION U	NIT A			
	SERVICE MILITARY		HAN												B Co. 174th Eng. Bl	J.			
a. I	10	D. 0141	LIAIN	1											Ft. Sheridan ,Ill 6060				
14.a	14.a. RATING OR SPECIALTY (Avietors Only)							L FLYIN	G TIM	E					c. LAST SIX MONTH	s			
15 -	. SERVIC	-	h 6	OMPONENT	_	_	DUIDO	OSE OF	EVAN	AINI A 7	FION				16 NAME OF EXAMIN	ING I	OCATION, AND ADDRESS		
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^	Army	Guard		Active Duty	/	X	-	tment	-	-			ra L	Other					
	Navy		×	Reserve	-	^	-	mission	-	Reti					123 Wabash Road				
	Marine (National Gu	ard			ntion	\vdash	-				demy	Chicago, Ill 60603				
01.11	Air Force						_	ration						p Program					
CLII	NICAL E	VALUATION	(Che	ck each item	ın a	pprop	priate	column.	Enter Nor-	Ab-	_	not e					7 F		
									mal	norm	N	- 44			cribe every abnormality in		il. Enter pertinent item item 73 and use additional		
		e, neck, and s	calp						-	_	\vdash	-		heets if neces		ue III	tem 70 and use additional		
18.									-	_	╀	-			, ,				
	Sinuses								-	_	╄	4							
	Mouth an									-	╄	-							
21. Ears - General (Int. and ext. canals/Auditory acuity under item 7							item 71	4	_	╄	4								
		erforation)							-		╙	4							
		neral (Visual a	cuity &	and refraction	n un	der it	ems 6	1 - 63)	_	_	╄	4							
24.	Ophthalm	oscopic							_	_	╙	4							
		uality and read							-	_	╙	4							
		otility (Associa	_		nents	s, nys	stagmi	ıs)	-		╄	4							
27.	Heart (Th.	rust, size, rhyt	hm, s	ounds)					_	_	╙	4							
		d chest (Includ							-		-	4							
		system (Varico								_	╙	4							
		rectum (Hemo			Pros	tate	if indic	cated)	-		╙	4							
		and viscera (/							-	_	╄	4							
		genitalia <i>(Genit</i>	ourina	ry)					_	_	╄	4							
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		tremities (Exce	_	t)					_	_	╙	4							
		Item 35 Cont	_						_	_	╙	4							
36. Spine, other musculoskeletal								_	╙	4									
37.	Identifyin	g body marks,	scars,	tattoos					_	_	\perp	4							
38. Skin, lymphatics							1			4									
39. Neurologic									\perp	_									
40. Psychiatric (Specify any personality deviation)							1			4									
41. Pelvic (Females only)									\perp	\perp									
	Endocrine										L	_	5. F	EET (Continu	ied) (Circle category)				
43.	DENTAL I	DEFECTS AND	DISE	ASE (Please by denti										Normal Arch	Mild		Asymptomatic		
	Accepta	ble		dental o						aone	Бу			Pes Cavus	Moder	ate	_		
	Not Acc	eptable Class	;											Pes Planus	Sever	,	Symptomatic		

	FIRST NAME - M	IDDLE	NAME (S	SUFFIX)							SOCIAL S				
TILLEY, G												1	11-22-3	333	
LABORATOR															
45. URINALYS	IS	a. Alb	oumin			46.	. URINE HCG		47. H/	Н		48. E	BLOOD TY	PE	
		b. Su													
TESTS		RESU	ILTS					HIV SPEC	CIMEN I	LABEL		DRUG	TEST SP	ECIMEN	ID LABEL
49. HIV															
50. DRUGS															
51. ALCOHOL															
52. OTHER															
a. PAP SMEA	AR														
b.															
c.															
						SUF	REMENTS AND O		IDINGS			. 1			
53. HEIGHT	54. WEIGHT	55. N	IIN WGT	· - MAX V	vGT		MAX BF 9	6		56. TEM	IPERATURI	E 57	7. PULSE		
58. BLOOD PR	ESSURE					59.	. RED/GREEN (Army	Only)		60. OTH	IER VISION	TEST			
a. 1ST	b. 2ND		c. 3RD			1									
SYS.	SYS.		SYS.			1									
DIAS.	DIAS.		DIAS.												
61. DISTANT \				62. REFF	RACTIO	N B	Y AUTOREFRACTIO	N OR MAI	NIFEST		R VISION				
Right 20/	Corr. to 2			Ву	S.		cx			Right 20		rr. to 2		by	
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ES ^o	EX ^o	R.H	i.		Н.		Prism div.		Prism CT	CONV			NPR		PD
65. ACCOMMO	DDATION			66. COL	OR VIS	SION	(Test used and resu	ılt)	67. DE	PTH PER	CEPTION (Test us	sed and sc	ore) AF	VT
Right	Left			PIP			/14		Uncor	ected			Correcte	d	
68. FIELD OF V	/ISION				69. NI	IGHT	VISION (Test used	and score)	70. I 0.D.	NTRAOCU	LAR TE	o.s.		
71a. AUDIOME	TER Unit Seria	l Numb	per			\neg	71b. Unit Serial Nu	ımber		2.5.			72a. RE	ADING A	ALOUD
	ated (YYYYMMD					_	Date Calibrated (Y)))					ST	
		2000	3000	4000	600	\rightarrow	HZ 500	1000	2000	3000	4000	6000	SA	т	UNSAT
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Left						\exists	Left						SA	_	UNSAT
73. NOTES (Co	ontinued) AND SI	GNIFIC	ANT OR	INTERVA	AL HIST	FORY	(Use additional she	eets if nec	essary.)						
DD FORM	2808, OCT	200	5										Reset	Page :	2 of 3 Page

		rst name - M	IIDDLE NAM	(SUFFIX)							SOCIAL SECU	JRITY NUN 111-22			
		EE/APPLICANT (check one)				7!	5. I have be	en advi	sed of	my disqualifyi	na condit	ion.		
	QUALIF	IED FOR SERVI	CE					SIGNATU				ng contan	b. DATE (Y	YYYMMDDI	
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				_		-	-		-						
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76. SIG	NIFICAN	T OR DISQUAL	FYING DEFE	CTS										1	
ITEM	510017				ICD	PRO	FILE	RBJ DATE	QUALI-	DIS- QUALI-	EXAMINER	W	AIVER RECE	IVED	
NO.	MEI	DICAL CONDITION	ON/DIAGNOS	SIS	CODE			YYYYMMDD)	FIED	QUALI- FIED	INITIALS	SERVIC		(YYYYMMDD)	
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77. SL	MMARY	OF DEFECTS A	ND DIAGNO	SES (List d	liagnoses v	with item no	imbers) (Use addition	al sheets	if neces	sary.)				
78. RE	COMME	NDATIONS - FUI	RTHER SPEC	IALIST EX	AMINATIO	ONS INDICA	TED (Spe	ecify) (Use ac	dditional	sheets it	necessary.)				
79. MI		KLOAD (For ME											18.0714		
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32.a. T	YPED OF	R PRINTED NAM	E OF PHYSIC	CIAN OR EX	XAMINER			b. SIGNA	ATURE						
83.a. T	YPED OF	R PRINTED NAM	E OF DENTIS	T OR PHY	SICIAN (//	ndicate whi	ch)	b. SIGN/	ATURE						
84.a. T	YPED OF	R PRINTED NAM	E OF REVIEW	VING OFFI	CER/APPR	OVING AUT	THORITY	b. SIGNA	ATURE						
85. T	his exam	nination has be	en adminis	tratively	reviewed	for compl	eteness	and accurs	icv.						
	GNATUR		warring			.o. Jonipi	-10.1000	b. GRAD			c. DAT	E (YYYYN	(MDD)		
86. W	AIVER GE	RANTED (If yes,	date and by	whoml				100				83	7. NUMBER	OF	
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_	10											- 1			
_		2808, OCT	2005									_	Page 3	of 3 Pages	
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LAB WORK HEARING TEST EKG FROM PHYSICAL

Statement of acknowledgment for accommodation of religious practices

Department of Defense policy is to accommodate religious practices when accommodations will not have an adverse impact on military readiness, unit cohesion, standards, health, safety or discipline.

The Army places a high value on the rights of its members to observe the tenets of their respective religion.

Unit commanders are authorized to initially approve or deny request for accommodations religious practices. Conditions of accommodation my change based on military need.

Policy guidelines are contained in AR 600-20 and AR 165-20.

I understand that the Army cannot guarantee accommodation of religious practices.

(Signature)
JOHN R. DOE
1 October 2008

DEVELOPMENTAL COUNSELING FORM

For use of this form, see FM 6-22; the proponent agency is TRADOC.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army and E.O. 9397 (SSN)

PRINCIPAL PURPOSE: To assist leaders in conducting and recording counseling data pertaining to subordinates.

ROUTINE USES: For subordinate leader development IAW FM 6-22. Leaders should use this form as necessary.

DISCLOSURE: Disclosure is voluntary.

	PART I - ADMINISTRAT	IVE DATA			
Name (Last, First, MI)	Rank/Grade	Social Security No.	Date of Counseling		
DOE, JOHN R.	SFC/E-7	000-00-0000	1 October 2008		
Organization		Name and Title of Counselor			
Region 8, RTO, Ft Snelling, MN 55111	SFC MARILYN KNIGHTEN, OANCO				

PART II - BACKGROUND INFORMATION

Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.)

WARRANT OFFICER ACCESSION BONUS

PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

Key Poi	nts of Discussion:
	his incentive per message HQDA, DAPE-MPA, 260353Z.
	_ I elect to receive the Warrant Officer Accession Bonus in the WOMOS of
	_ I decline the Warrant Officer Accession Bonus.
	_ I understand the WOMOS which I am applying does not offer a bonus.
	_ I understand Military Technician's do not qualify for the Warrant Officer Accession Bonus.

OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

Plan of Action (Outlines actions that the specific enough to modify or maintain the s						
.,			,	,		
Session Closing: (The leader summarize		on and checks if the subordir	nate understands the plan	of action. The		
subordinate agrees/disagrees and provides Individual counseled: I agree	s remarks if appropriate.) disagree with the information	n above.				
Individual counseled remarks:	J					
Signature of Individual Counseled:	SFC J	OHN R. DOE	Date:	1 October 2008		
Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)						
Signature of Counselor:	SFC MARILYN KNI	GHTEN, OANCO	Date:	1 October 2008		
PART IV - ASSESSMENT OF THE PLAN OF ACTION						
Assessment: (Did the plan of action achie and provides useful information for follow-up		section is completed by both	the leader and the individ	lual counseled		
Coupoclari	Individual Courseled		Data of Assessment			
Counselor:	Individual Counseled:		Date of Assessment:			
Note: Both the counse	lor and the individual	counseled should re	tain a record of the	counseling.		

CORRECTION

WRITTEN AGREEMENT OFFICER ACCESSION BONUS ACKNOWLEDGEMENT

In connection with my appointment as an officer and agreement to serve with the United States Army Reserve under the Selected Reserve Incentive Program. I hereby acknowledge that:

- 1. I meet the eligibility criteria, as follows:
- a. I agree to accept an appointment as an officer in the armed forces to serve in the Selected Reserve in a critical officer skill that is designated for bonus entitlement by the Secretary of the Army.
- b. I am not accepting an appointment as officer serving in the Selected Reserve for the purpose of qualifying for a military technician position where membership in a Reserve Component is a condition of employment (a one time temporary assignment as a military technician is excluded) or an Active Guard and Reserve (AGR) position.
 - c. I am not being accessed for continuous active duty service.
- d. I possess a skill designated by the Secretary of the Army for bonus entitlement or I agree to accomplish the necessary training prescribed by the Secretary of the Army to achieve the designated skill within 36 months of appointment.
- e. I am not currently receiving financial assistance under chapters 1608, 1609, 1611, sections 2107, or 2107a of title 10, United Code, or special pay under section 302g of title 37, United States Code, and will not receive such assistance during the period of this agreement.
- 2. I shall incur the following obligations in connection with my agreement to accept an appointment as an officer serving in the Selected Reserve:
 - a. I hereby agree to serve in the Selected Reserve for six years, the full period of this agreement.
- b. I shall serve satisfactorily, as prescribed by the appropriate regulations of the United States Army Reserve, for the complete period in the Selected Reserve of the United States Army Reserve according to my written agreement and in the critical skill in which accessed, unless excused for the convenience of the government.
- 3. I shall be paid an accession bonus, as follows:
 - a. The bonus accrues beginning on the date this agreement is accepted by the Secretary of the Army.
- b. The total amount of the bonus payable under the agreement becomes fixed upon acceptance of this written agreement by the Secretary of the Army.
- c. I shall receive a bonus of \$10,000 paid in one lump sum upon my successful completion of OBC/WOBC.

CORRECTION

- 4. If I fail to accept a commission or appointment as an officer, or I do not commence to participate, or I do not satisfactorily complete the service obligation incurred under this agreement for any of the reasons listed below, I understand that recoupment or entitlement to a portion of the bonus amount will be calculated in accordance with paragraph 5 below:
- a. If I fail to participate satisfactorily in training or duty with the Selected Reserve including failure to maintain medical and dental readiness, during the entire period of the service obligation, unless the failure to participate satisfactorily was due to reasons beyond my control (e.g., death, injury, illness, or other impairment not the result of my own misconduct).
 - b. If I fall or fail to complete OBC/WOBC within 36 months of the date of appointment.
- c. If I am involuntarily separated from the Selected Reserve unless as a result of unit inactivation, unit relocation, unit reorganization, or a DoD-directed reduction in the Selected Reserve force.
- d. If I separate from the Selected Reserve for any reason (including enlistment or voluntary order to active duty in the active forces); other than by death, injury, illness or other impairment not the result of my own misconduct or an involuntary call-up0 or mobilization.
 - e. If I voluntarily move to a non-bonus skill unless the move is required by the Reserve Component.
 - f. If I fall to extend the contracted term of service for a period of authorized non-availability.
- g. If I accept a military technician position where membership in a Reserve component is a condition of employment. (a one time temporary assignment as a military technician for 6 months or less is excluded) or an AGR position.
- 5. The amount to be recouped or reimbursed shall be computed as follows:
- a. The number of months I have served satisfactorily during the term for which my bonus has been paid shall be multiplied by the monthly rate authorized by the particular bonus (calculated by dividing the total bonus amount by the number of months of service the member has agreed to serve).
- b. That amount shall be subtracted from the total amount of bonus paid to date (initial and any subsequent payments).
- c. If the calculation indicates overpayment to me, I shall refund that amount to the government of the United States. If the calculation indicates that I have earned more than I have been paid, I shall receive a final payment in that amount.
- 6. Termination from bonus entitlement and/or any refund made by me shall not affect my period of obligation to serve in the Ready Reserve.
- 7. If, subsequent to the acceptance of this agreement by the Secretary of the Army or his delegate, I am called or involuntarily ordered to active duty, I shall be paid, during that period of active duty, any amount of the bonus that becomes payable to me during that period of active duty.

CORRECTION

UNDERSTANDING

I have read and understand each of the statements above and the statements contained in this agreement signed by me, and I understand that they are intended to constitute all promises or agreements whatsoever concerning my affiliation. No other promise, representation, or commitment has been made to me in connection with my affiliations bonus.

AUTHENTICATION
Signature of service representative and date
Signature of service member and date
Typed name and grade of witnessing officer
Signature and date

Army Reserve Retention and Transition Division

Load/Hold Vacancy Request Form

FOR OFFICIAL USE ONLY

PRIVACY ACT STATEMENT: Authority for collection of personal information and Social Security Number is 10 U.S.C. 3012. Disclosure by applicant is voluntary. Principle purpose is to access applicants into United States Army Reserve units. Routine uses: to document vacancy management actions and accessions in the United States Army Reserve. The Social Security Number is used for maintenance of records and the compiling of statistics.

					1 0	
Date Requested:	12 Mar 2009	Date Completed:				
REGION:	08	ARCC SSN:	000-00-0000	ARRC RSID:	U03F	
RRTO Representative:	SFC JOSIE DOE		•	esentative Telephone:	000-000-0000	
		Applic	ant Data			
Rank/Grade:	CW2	Name (last):	Doe	(first):	John	
SSN:	000-00-0000	Sex (M/F):	M			
DMOS/AOC.		A C1/C1.	0/00	Languaga ID Caday		
PMOS/AOC:		ASI/SI:	O/00	Language ID Code:		
SMOS/AOC:		ASI/SI:	O/00	Language ID Code:		
OMOG/160.		7101/01.	0,00	Languago ID Codo.		
AMOS/AOC:		ASI/SI:	O/00	Language ID Code:		
City (residence):	Melcher	(state):	IA	ZIP Code:	50163	
Unit Data						
UIC:	WQZ9AA		Unit Name:	414th Eng Det (FF)		
Priority:			Facility ID:			
11.75 000	Mn Janathan Daa		11.7 D 00	Talada a n		
Unit POC:	Mr.Jonathan Doe		Unit POC	Telephone: 000	0-000-0000	
POC e-mail address:	ress: jonathan.doe@usar.army.mil Choice ZIP: 50801-4040					
Poc e-mail address. Jonathan.doe@usar.army.mil Choice 21F. 50801-4040 Position Data						
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MOS/AOC:	420A	ASI/SI:		Language ID Code:		
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	RRC Notes					
		AD D	CD Notes			
		AR-R	ΓD Notes			

DEVELOPMENTAL COUNSELING FORM

For use of this form, see FM 6-22; the proponent agency is TRADOC.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: 5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army and E.O. 9397 (SSN)

PRINCIPAL PURPOSE: To assist leaders in conducting and recording counseling data pertaining to subordinates.

ROUTINE USES: For subordinate leader development IAW FM 6-22. Leaders should use this form as necessary.

DISCLOSURE: Disclosure is voluntary.

PART I - ADMINISTRATIVE DATA					
Name (Last, First, MI)	Rank/Grade	Social Security No.	Date of Counseling		
DOE, JOHN K.	SFC/E7	000-00-0000	02 FEBRUARY 2009		
Organization		Name and Title of Counselor			
0415th REGT 1 BN Det 1, Tucson, AZ 85713	SFC Josie White, Special Missions NCO				

PART II - BACKGROUND INFORMATION

Purpose of Counseling: (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.)

AGR TO TPU WARRANT OFFICER SELECTION

PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

Key Points of Discussion:

I am currently assigned, as an Enlisted Soldier, in the AGR program. I am applying for a TPU Warrant Officer position and have been advised that the Warrant Officer position in which I am applying is not a full time position.

If selected by the HQDA WO Selection Board I will submit a DA Form 4187 requesting REFRAD from my current AGR position prior to attending WOCS

I understand that I am not authorized to attend any Warrant Officer training or accept my appointment until I have been discharged from my AGR Status

I understand that acceptance to this position will terminate my full time employment and I will need to seek other full time employment while serving as a Warrant Officer in the assigned TPU.

I understand that I am not eligible to reapply for another AGR position as a Warrant Officer until I have completed WOBC and become MOSQ.

I understand that if I decide to reapply for the AGR program as a Warrant Officer there must be a valid position in the WOMOS in which I am applying and that no guarantees have been made to me regarding my acceptance into the AGR program.

OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment (other than rehabilitative transfers), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.

Plan of Action (Outlines actions that the specific enough to modify or maintain the s						
.,		,	, , , , , , , , , , , , , , , , , , , ,	,		
Session Closing: (The leader summarize		ssion and checks if the subc	ordinate understands the plan of	action. The		
subordinate agrees/disagrees and provide Individual counseled: I agree	s remarks if appropriate.) disagree with the informa	ition above				
Individual counseled remarks:	alougies with the informe	mon abovo.				
Signature of Individual Counseled:	J	OHN K. DOE	Date:	2 FEB 09		
Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)						
Signature of Counselor:	JOSIE	EWHITE	Date:	2 FEB 09		
	PART IV - ASSES	SMENT OF THE PLAN OF A	ACTION			
Assessment: (Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)						
and provided decide information to renew a	,p ccanceig.,					
Counselor:	Individual Counseled:		Date of Assessment:			
Note: Both the counselor and the individual counseled should retain a record of the counseling.						

REQUEST FOR CONDITIONAL RELEASE

(Read Privacy Act Statement and Instructions on back before completing this form.)

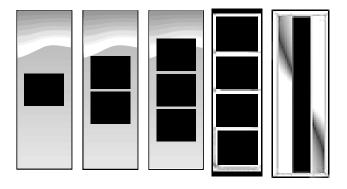
OFFICIAL DEGLEST FOR DELEVACE							
SECTION I - REQUEST FOR RELEASE							
1. SERVICE MEMBER DATA	In this D	L DAY CDADE	- CCN	d. SERVICE COM	DONENT		
a. NAME <i>(Last, First, Middle I</i> Doe, John R.	Initiai)	b. PAY GRADE	c. SSN				
e. CURRENT UNIT/	, , , , , , , , , , , , , , , , , , , ,						
e. CORRENT UNIT/ COMMAND			(2) CITY	I (a) CTATE	(4) ZIP CODE		
(1) STREET		I ` '	(3) STATE GA	31222			
145th	1405 Green Street		Atlanta	GA	31222		
2. RECRUITING OFFICE ADD	RESS		T		1		
a. STREET			b. CITY	c. STATE	d. ZIP CODE		
1590 Adamson Parkway			Morrow	GA	31222		
3. ACKNOWLEDGEMENT OF	SERVICE MEMBER						
· ·	•		oonent of the Military Service. If I				
		=	ne as I am enlisted or appointed in	nto another Service. I al	lso understand that		
I am to keep my current comm	ander informed of any cr	nange in my status.					
b. OFFICER MEMBER ONLY.	I hereby tender my resig	nation from the		component); request the			
contingent upon actual appoint	tment or enlistment in the		(gaining component),	and be effective the da	ay preceding the		
date of my acceptance of appo	intment or enlistment.						
c. ENLISTED MEMBER ONLY.	I understand I will be dis	charged from my cu	irrent status effective the day pre	ceding the date of my e	nlistment or		
appointment.							
d. MEMBER SIGNATURE					e. DATE SIGNED		
					001001		
					081001		
4. RECRUITER REQUEST FO	R CONDITIONAL RELEA	ASE					
a. Request conditional release	to enlist/appoint member	r into the	Army Reserve	Service/Component).			
•							
b. NAME OF RECRUITER (La	ast, First, Middle Initial)		c. SIGNATURE		d. DATE SIGNED		
BROWN, Joseph H.			1				
e. TITLE							
Army Reserve Career Cou	unselor				081001		
SECTION II - APPROVAL/DISAPPROVAL							
5. (X as applicable)							
a APPROVED Individ	ual is recommended and	conditional release	is granted. The release is valid	until			
a. A. A. A. C. C. Z. Z. Marria					·		
h DISAPPROVED Re	elease is not granted. (E	Synlain in "Pamarka	")				
B. BIOM I ROVED. NO	Todoo to not grantod. (E	.xpiaiii iii Neiliaiks.	.)				
6. AUTHORIZING OFFICIAL			_				
a. NAME (Last, First, Middle I	Initial)		b. TITLE				
c. TELEPHONE NUMBER	d. ADDRESS						
(Include area code)	(1) STREET		(2) CITY	(3) STATE	(4) ZIP CODE		
e. SIGNATURE			•		f. DATE SIGNED		
SECTION III - NOTIFICATION OF ENLISTMENT/APPOINTMENT ACTION							
7. The member was administered the oath of enlistment or appointment into							
THIS FORM AND A COPY OF THE OATH MUST BE RETURNED TO THE ADDRESS IN ITEM 6.d. TO EFFECT THE MEMBER'S DISCHARGE							
OR WITHDRAWAL OF FEDERAL RECOGNITION.							
8. CERTIFYING OFFICIAL							
a. NAME (Last, First, Middle Initial) b. TITLE c. UNIT/COMMAND							
d. TELEPHONE NUMBER	e. ADDRESS						
(Include area code)	(1) STREET		(2) CITY	(3) STATE	(4) ZIP CODE		
f. SIGNATURE					g. DATE SIGNED		
					I		

3 FEBRUARY 2009

UNITED STATES ARMY RESERVE

WARRANT OFFICER FLIGHT APPLICATION

SAMPLE PACKET



SECTION IV - REMARKS PRIVACY ACT STATEMENT Title 10 USC Sec 261, 269, 271, 512, 516, 595, 651, 716, 1005, 3013, 8013, 12105, 12106, 12107, and 12213; Title 32 **AUTHORITY:** USC Sec 323 and Title 50 USC App 454. To obtain clearance from component and discharge upon entry into another component of the Military PRINCIPAL PURPOSE(S): Services. **ROUTINE USE(S):** None. **DISCLOSURE:** Voluntary; however, failure to furnish information will result in delay or denial of release from component. **INSTRUCTIONS GENERAL INSTRUCTIONS.** When this form is not computer generated, use typewriter or dark ink for all entries. Enter all dates in YYMMDD format. Use full street address, city, state and ZIP code for addresses. Use last name, first name, and middle initial format. Use short title Service/Component names: USA, ARNGUS, USAR, USN, USNR, USMC, USMCR, USAF, ANGUS, USAFR, USCG, USCGR.

SECTION I. Completed by recruiter and applicant.

- Item 1. Enter applicant's name, pay grade, Social Security Number, current Service/Component, and current unit/command address.
- Item 2. Enter recruiter's office address, if applicable.
- Item 3. For item 3.b., complete the name of the gaining and losing components. Member signs and dates appropriate blocks.
- Item 4. Recruiter, if applicable, completes 4.a. through 4.e. and sends this document to the address in Item 1.e.

SECTION II. Completed by applicant's unit commander or designated representative within 30 days of receipt.

Item 5. If block 5.a. is marked, enter the ending date of this conditional release. If block 5.b. is marked, indicate in Section IV, "Remarks," the reason for disapproval and return to the originator not later than the expiration date in Item 5.a.

Item 6. Enter name, title, signature and date for authorizing official. Indicate in Items 6.c. and d. the address and telephone number for returning completed Section III. Send completed Section II to the address in Item 2.

SECTION III. Completed by enlisting/appointing official within 10 days of enlistment or appointment.

Item 7. Indicate service to which applicant was enlisted/appointed.

Item 8. Completed by individual certifying enlistment/appointment action. Certifying official ensures a copy of the completed DD Form 368 and a copy of the oath are mailed to the address in Item 6.d.

SECTION IV - REMARKS.

Use as necessary. Reference each item on the form to which the remark pertains. (For example: "Item 5.b. Disapproved for the following reason:")